

**KROC(AM), KROC-FM, KYBA(FM), KWWK(FM), KDCZ(FM),
 KDOC-FM, KOLM(AM), KFIL-FM, KFIL(AM), and KFNL-FM**
Townsquare Media Rochester, LLC
EEO PUBLIC FILE REPORT
December 1, 2018-November 30, 2019
AMENDED April 14, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
<i>Media & Digital Sales/Account Executive</i>	13, 14, 15, 16	1
<i>Media & Digital Sales, Senior/Account Executive</i>	8, 13, 14, 15, 16	1
<i>Media & Digital Sales/Account Executive</i>	8, 13, 14, 15, 16	1
<i>Media & Digital Sales/Account Executive</i>	4, 8, 13, 14, 15, 16	2
<i>On Air Host</i>	4, 5, 8, 13, 14, 15, 16	5

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	NO	5
2	Non-Employee Referral	NO	2
3	On-Air Announcement (all SEU stations)	NO	0
4	Rochester Post Bulletin 18 1 st Ave SE Rochester, MN 55904 507-285-7600	NO	0
5	All Access Allaccess.com	NO	3
6	Radio Online Radioonline.com	NO	0
7	Radio & Records Radioandrecords.com	NO	0
8	Jobs Fairs	NO	2
9	Station Website Postings (one or more SEU Stations)	NO	0
10	Inside Radio Insiderradio.com	NO	0
11	Workforce Center/MN Job Bank Rochester, MN 507-285-7315	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	<p align="center"> Workforce Development 100 Main St. SE Preston, MN 55965 507-765-2476 </p>	NO	0
13	<p align="center"> Indeed.com (via Greenhouse) </p>	NO	4
14	<p align="center"> Glassdoor (via Greenhouse) </p>	NO	0
15	<p align="center"> Linkedin Limited (via Greenhouse) </p>	NO	0
16	<p align="center"> Hubsource.mn (Rochester Chamber of Commerce) </p>	NO	0
17	<p align="center"> Station Facebook sites </p>	NO	0
		<p align="center">Total</p>	<p align="center">16</p>

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participation in Job Banks, Internet Programs, and other programs designed to promote outreach generally	Participated in a new online job bank platform provided by our City’s Chamber of Commerce which is aiming to provide a diversified workforce for our region, connecting opportunity providers and opportunity seekers, and providing the tools, resources, and networks necessary to realize their perfect fit.
2	Participate in event or program sponsored by or on behalf of an educational institution or community organization relating to careers in broadcasting	Throughout the reporting period, on-air talent from KROC-FM, KWWK-FM, and Y105-FM provided tours of our facilities to organizations, including the Pine Island Girl Scouts and American Heritage Troop 0521, providing behind-the-scenes insight into the operations of our stations.
3	Participation in activities with the goal of disseminating information about broadcasting employment opportunities	On January 11, 12 and 13, 2019, Townsquare Media Rochester maintained a booth at the Rochester Home and Vacation show recruiting for open positions.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
4	Participation in Job Fair	On April 23, 2019, Townsquare Media participated in the Rochester Post Bulletin Job Fair held at Rochester Community and Technical College.