

EEO PUBLIC FILE REPORT
Townsquare Media (Hannibal-Quincy)
KICK-FM / KRRY-FM / WLIQ – AM / KHMO – AM
August 1, 2018 thru July 31, 2019

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	RS That Referred The Hiree
Sales Representative	1-15	#16
Brand Manager	11-13	#14
Market President	11-13	#13
Traffic Assistant	1-15	#1

Section 2 Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month Period
1	Quincy Herald Whig 130 South 5 th Street Quincy, Illinois 62301	No	2
2	Hannibal Courier Post 200 North 3 rd Street Hannibal, MO 63401 573-248-2716	No	0
3	Missouri Broadcasters Box 1044 Jefferson City, MO 65110 573-636-6692	No	0
4	Quincy University 1800 College Ave Quincy, IL 62301 217-222-8020	No	0
5	Broadcast Center 2360 Hampton Ave St. Louis, MO 63139	No	0
6	Culver-Stockton College Placement Office One College Hill Canton, MO 63435 573-288-6600	No	0
7	John Wood Community College 150 South 48 th Street Quincy, IL 62301 217-224-6500	No	0
8	Illinois Department of Employment Security PO Box 889 Quincy, IL 62301 217-222-1560	Yes	0
9	Missouri Career Center 203 North 6 th Street Hannibal, MO 63401 573-248-2520	No	0
10	NAACP 601 Magnolia Hannibal, MO 63401 573-248-0844	No	0
11	Indeed.com via Greenhouse	No	3
12	Facebook	No	0
13	LinkedIn.com via Greenhouse	No	4
14	All Access.com via Greenhouse	No	1
15	Radio Advertising KHMO-AM/KICK-FM/ KRRY-FM/WLIQ-AM	No	3

Continued Section 2 Recruitment Source List

16	Individual Referral	No	1
<u>Total Number of Interviews over the 12-month period: 14</u>			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participated & Sponsored Job Fair	Townsquare Media participated in the Hannibal Area Job Fair held at the Hannibal American Legion Hall in Hannibal, MO on March 26, 2019. We ran a commercial schedule for the sponsorship of the job fair, and live mentions on KHMO/KICK/KRRY. Women and minorities attended the job fair. The Townsquare Media booth was manned by Operations Manager Jeff Dorsey and in incoming Operations Manager Samantha Barnes from 12 PM – 3 PM
Participation in Activities to Disseminate Broadcast Employment Information	KHMO-AM/KICK-FM/KRRY-FM/WLIA-QM aired general announcements to inform organizations that they can request notifications of full-time vacancies available at our Townsquare Media stations.