

EEO Outreach

Employment Unit:
WTMO-CD
Orlando, FL
Facility ID No. 10073

WKME-CD
Kissimmee, FL
Facility ID No. 71238

WMVJ-CD
Melbourne, FL
Facility ID No. 61702

October 1, 2018 – September 30, 2020

As set forth in the annual public file reports for 2019 and 2020 submitted with the instant Schedule 396, the Employment Unit used a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations. Such resources include WTMO-CD's website, <https://www.telemundo31.com/>, which directs interested applicants to apply for open positions at www.nbcunicareers.com, the YOH Employment staffing agency, and additional organizations identified by the Employment Unit which are reasonably calculated to reach the entire community (*see* recruiting organizations listed in Appendix A to the annual public file reports submitted as Exhibit 2).

The employment unit also undertook a variety of non-vacancy-specific outreach initiatives during the reporting period. This included participating in the National Association of Hispanic Journalists job fair, providing training and development opportunities designed to enhance employees' abilities to assume positions of greater responsibility, providing employee training that addressed methods to ensure equal employment opportunities and prevent discrimination, and participating in speaking engagements to educate the community about careers in broadcasting such as the Feria Telemundo event, the Osceola County Fair, and the Plaza del Sol Back to School event.