

EEO Public File Report

- 1.) **Employment Unit Covered:** KTRS-AM , St. Louis, MO
- 2.) **Reporting Period:** October 1, 2018 to September 30, 2019
- 3.) **Full-time Vacancies Filled During Reporting Period:**

Job Title:	Date Filled:	Source Filled By:
1.) Account Executive	11/06/2018	Non-Employee Referral
2.) On Air Host	01/14/2019	Employee Referral
3.) On Air Host	04/24/2019	Employee Referral
4.) On Air Host	04/25/2019	Employee Referral
5.) Producer	07/24/2019	Non-Employee Referral
6.) Receptionist	07/29/2019	Employee Referral
7.) News Director	09/23/2019	Employee Referral

4.) **Recruitment/Referral Sources Used to Seek Candidates for each Vacancy:**

Recruitment Source:	Contact:	RS Notified of Job:	Referrals	Interviews
Website: www.ktrs.com	314-453-5500	0	0	0
KTRS Facebook	www.facebook.com	0	0	0
Indeed.com	www.indeed.com	0	0	0
550 AM Radio		0	0	0
Lewis & Clark Community College	5800 Godfrey Road Godfrey, IL 62035 618-468-4940	0	0	0
Employee Referral		Job #2,3,4,6,7	5	5
Non-Employee Referral		Job #1,5	2	2
Self-Referral		0	0	0
Total Interviewees				7

5.) Internship Program:

KTRS Radio maintains an on-going college internship program where interns receive experience in their chosen career goal and receive undergraduate credit. Interns are assigned to Sports Department, News Department, and Program Department, where they are monitored and evaluated by the department supervisor.

Participating Schools and Universities

St. Louis University

Lindenwood University

Missouri State University

6, 7, 8) Job Fairs Attended/Scholarship Programs/Participation in Events:

During 2018-2019, KTRS had numerous employee referrals for job openings. As a result, this station curtailed participation in outreach activities such as job fairs and career events.

9.) High School Job Shadow Program:

In the year 2019, we had one student observe the daily operation of the radio station.