KRFH-FM
Marshalltown, Iowa
EEO Report Narrative
September 2020
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KRFH-FM has strived to achieve wide dissemination for all job openings. We have reviewed, updated and broadened our list of sources who can provide qualified candidates.

In our effort to achieve wide dissemination, we have utilized the Internet, traditional educational institutions, state universities and colleges, community colleges, and have encouraged our staff to alert people with whom they meet or associate about job openings, and to encourage potential candidates to fill out a job application or bring them to the attention of management. The station has established an annual review of our EEO efforts to assure compliance with all guidelines.

KRFH-FM has exceeded all supplemental EEO requirements and through these efforts has also broadened the dissemination of job openings. Some of these supplemental activities includes co-sponsoring a job fair with an area community college, providing staff to offer several job training experiences in conjunction with local schools and educational institutions. The supplemental activities have also included involvement by management in a statewide broadcasting scholarship program and training for management in EEO rules and regulations. KRFH-FM is proud to be equal opportunity employer and will continue to work to improve its efforts in this area.