

**WTSP
EEO Program Report**

Discrimination Complaints

During the current license term three complaints were filed. Theresa Collington filed a complaint on January 13, 2017, with the Equal Employment Opportunity Commission (“EEOC”) with allegations of sex discrimination, unequal pay, and retaliation. The complaint was dismissed by the agency, which closed its investigations on June 15, 2017 (EEOC Charge No.511-2017-00611). On May 15, 2015, Ms. Collington filed a complaint with the United States District Court for the Middle District of Florida. The lawsuit was settled and dismissed.

Reginal Roundtree filed two complaints. On January 29, 2019, Mr. Roundtree filed a complaint with the EEOC alleging age discrimination (EEOC Charge Nos. 15D201900368 / 15D201900369 / FCHR No. 201917933). His second charge was filed with the EEOC on February 14, 2019, alleging age discrimination and retaliation (EEOC Charge Nos. 511-2019-01479 / 511-2019-01480). All charges were dismissed on July 25, 2019. On October 21, 2019, Mr. Roundtree filed a complaint with the United States District Court for the Middle District of Florida. This case is pending.