



We have achieved broad and inclusive outreach during the two-year period prior to filing period by taking all opportunities available to teach and educate the community about radio and the careers available within the industry. We have also taken measures to teach management and station personnel about equal employment hiring practices and being nondiscriminatory within the company, community and in hiring.

Some activities we have done to achieve these goals is to conduct comprehensive training meetings with General Managers and employees on EEO, host and attend job fairs, provide internships for local students and provide tours of the studios with Q&A session to local community groups.

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