

WTGL, Leesburg, FL (Fac. Id. 9881)
Form 2100, Schedule 396
EEO Narrative Statement

Good Life Broadcasting, Inc. (“Good Life”), the licensee of WTGL, is a religious broadcaster with five or more full-time employment positions and has elected to and does apply a religious qualification to all of its full-time positions. Pursuant to ¶128 of the FCC’s *Second Report & Order, Review of the Broadcast and Cable EEO Rules and Policies*, 17 FCC Rcd 24018 (2002), as a religious broadcaster, Good Life is not required to comply with the broad outreach recruitment requirement or the menu options set forth the FCC’s EEO rule. Rather, Good Life is required to make a reasonable, good faith effort to recruit applicants when a full-time vacancy arises without regard to race, color, national origin, or gender from among those who are qualified based upon their religious belief or affiliation. For the full-time positions that it filled during the relevant period, Good Life used multiple successful sources to find applicants who shared its religious beliefs.