

EEO PUBLIC FILE REPORT
Townsquare Media Sedalia/Warrensburg
KXXK-FM, KSDL-FM, KSIS-AM
October 1, 2018 – September 30, 2019

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Executive	4, 5, 9, 10, 11, 12, 15	9
Account Executive	4, 5, 9, 10, 11, 12, 15	9
Account Executive	1, 4, 5, 15,	15
Market President	1, 9, 10, 11, 12	1
Operations Director	1, 9, 10, 11, 12	1
Account Manager	1, 5, 15	5

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Internal Reference	No	2
2	Missouri Broadcaster's Association, Terry Harper. 1025 Northeast Drive Jefferson City, MO 65109 573-636-6692 tharper@mbaweb.org	No	0
3	Sedalia Democrat, Karen Simon 700 South Massachusetts Sedalia, MO 65301 660-530-0161	No	0
4	University of Central Missouri, Joanie Porter. P.O. Box 800,	No	0

	Warrensburg, MO 64093. 660-543-4985 jsporter@ucmo.edu		
5	State Fair Community College, Amy Schroder. 3201 W 16th St, Sedalia, MO 65301. 660-530-5818	No	1
6	Handshake (Central Methodist University, University of Missouri, University of Missouri KC,), Traci Ballew. 411 Central Methodist Square, Fayette, MO 65248 660-248-6986. tballew@centralmethodist.edu	No	0
7	Missouri Valley College, Tamika Drake. 500 E College St, Marshall, MO 65340. 660-831-4000 draket@moval.edu	No	0
8	Center For Human Services, Mark Register. 1500 Ewing Dr, Sedalia, MO 65301 660-826-4400	No	0
9	Indeed.com (through Greenhouse) – Rachael Hudson, TSM Recruiting Manager - 980-208-1650	No	7
10	Glassdoor.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650		0
11	Linkedin Limited (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650		0
12	Townsquaremedia.com (through Greenhouse) - Rachael Hudson, TSM Recruiting Manager - 980-208-1650		3

13	Imko Workforce Solutions Nancy Grey 1400 South Limit Suite 20 Sedalia, MO 65301 660-826-4862 nancyg@imko.com	No	0
14	Station Internship Program	No	0
15	Local station recruiting. Promotion of open positions on www.ksisradio.com , www.awesome923.com , www.kxkx.com and www.923bobfm.com . On air commercials. Walk ins as a result of local station recruiting.	No	21
Total Number of Interviews over 12-month period: 34			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participate in Event Sponsored by Educational Institution.	University of Central Missouri's B.I.G. Career Expo Fall 2019, Wednesday October 10, 2018 Set up a booth and talked with students about broadcasting and encouraged students to apply for internship opportunities.
Townsquare Media Sedalia / Warrensburg Online Job Fair, January 10 – February 7, 2019	Station websites – www.kxkx.com , www.923bobfm.com , www.ksisradio.com – . We aired station promos directing our listeners to the job fair pages on our websites for more information on account executive positions for Townsquare Media Sedalia / Warrensburg. Candidates could sign up for a time to speak with our Market President about employment.
Participate in Event Sponsored by Educational Institution.	University of Central Missouri's B.I.G. Career Expo Spring 2019, Wednesday February 13, 2019. Set up a booth and talked with students about broadcasting and encouraged students to apply for internship opportunities.
Townsquare Media Sedalia / Warrensburg Online Job Fair, May 22 – June 7, 2019	Station websites – www.kxkx.com , www.awesome923.com , www.ksisradio.com – . We aired station promos directing our listeners to the job fair pages on our websites for more information on account executive positions for Townsquare Media Sedalia / Warrensburg. Candidates could sign up for a time to speak with our Market President about employment.
Networking With A Purpose	On Thursday, September 12, 2019 our Market President and 2 Account Executives attended the University of Central Missouri "Networking With A Purpose" event from 3pm-5pm. We talked with approximately 20 current students about their career plans and interests for employment.