

Broad and Inclusive Outreach Narrative Statement

W30CV-D is the sole Station in the Employment Unit. The Employment Unit is committed to preventing workplace discrimination and to providing equal employment opportunities. The Employment Unit has achieved broad and inclusive outreach in the following ways:

- Job openings are available via multiple websites, and the Employment Unit's employees regularly reach out to organizations whose membership includes substantial participation of women and minorities to inform them of job openings.
- During the course of the current license term, among other things, Employment Unit personnel have regularly participated in job and career fairs, as well as other activities sponsored by educational institutions that are intended to further the exposure of members of the public and students to opportunities for careers in broadcasting and journalism, and they have hosted tours of the Station.
- The Station maintains an internship program and has frequently hosted interns, in part through a partnership with the University of South Carolina-Beaufort and Technical College of the LowCountry.
- Employment Unit personnel have participated in programs that helped train management on non-discrimination and equal opportunity practices (through an organization called the Society for Human Management).

The Employment Unit remains committed to EEO outreach efforts and is continually evaluating its outreach program to include new programs and opportunities when they become available. Additional information concerning the Employment Unit's outreach activities is contained in the Employment Unit's EEO Public File Reports.