

EEO Public File Report

Group: WRZQ Stations: WRZQ-FM, WYGB-FM, WXCH-FM, WYGS-FM, WKJD-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2019-04-01 and 2020-03-31					
1. Job Title: Program Director (J028276)			Date Submitted: 2019-08-07		Date Filled: 2019-07-22
2. Job Title: Graphic Artist/Social Media (J028726)			Date Submitted: 2020-03-19		Date Filled: 2020-02-28
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Program Director				Date Filled: 2019-07-22	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
accessAbility-Center for Independent Living	Melissa Madill	5302 East Washington Street Indianapolis, IN 46219	317-926-1660	NO	NO
Adult Basic Education Center	Ruth Huffman	5248 West Raymond Indianapolis, IN 46241	317-988-7975	NO	NO
America Works of Indianapolis	Pat Nolting	2021 North Meridian Street Indianapolis, IN 46202	317-923-3600	NO	NO
Asian Help Services-Employment Assistance	Sung Boon Baik	609 East 29th Street Indianapolis, IN 46205	317-924-4827	NO	NO
Association for Retarded Citizens of Bartholomew County Indiana	Dennis Hatton	1531 13th Street PO Box 411 Columbus, IN 47202	812-372-0610	NO	YES
Bloomington Black Business & Professional Association	Pauline Christian	3710 East Lexeter Lane PO Box 2032 Bloomington, IN 47402	812-336-8076	NO	NO
Broad Ripple Evening School Association	Greg Dulin	1115 Broad Ripple Avenue Indianapolis, IN 46220	317-226-4537	NO	NO
Brown County Probation Department	Jennifer A. Acton	PO Box 85 Courthouse Nashville, IN 47448	812-988-5505	NO	NO
Catholic Social Services	Craig Fall	1400 North Meridian Street # 217 Indianapolis, IN 46202	317-236-1500	NO	NO
Central Nine Career Center	Donna Rund	1999 US 31 SOutH Greenwood, IN 46143	317-888-4401	NO	NO
Christian Theological Seminary-Career Services	Beth Lafferty		317-924-5205	NO	NO

EEO Public File Report

		1000 West 42nd Street Indianapolis, IN 46208			
Circle Seven Training Council, Incorporated	Paula Barada	435 East Main Street Suite C-2 Greenwood, IN 46143	765-932-5917	NO	NO
Civil Rights Commission	Burnetta Sloss-Tanner	Indiana Government Center North , 100 N. Senate Room N103 Indianapolis,, IN 46204	317-232-2600	NO	NO
College-Franklin College	Kirk Bixler	501 East Monroe Street Dietz Center Franklin, IN 46131	317-738-8801	NO	NO
College-Franklin College-WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	NO	NO
College-Hanover College	David Harden	J. Graham Brown Campus Center, 2nd Floor P O Box 108 Hanover, IN 47243	812-866-7128	NO	NO
College-Hanover College	Margaret Krantz	PO Box 108 Hanover, IN 47243	812-866-7126	NO	NO
College-Harrison College	Claudia Coulter	6300 Technology Center Drive Indianapolis, IN 46278	317-873-6500	NO	NO
College-Harrison College-Indianapolis-East	Alan Bacon	8150 Brookeville Road Indianapolis, IN 46239	317-375-8000	NO	NO
College-Ivy Community College, Indianapolis	Rebecca Patten-Lemons	North Illinois Center (NIC) 101 West 28th Street Indianapolis, IN 46208	317-921-4994	NO	NO
College-Ivy Tech Community College, Bloomington Career Services	Katie T. Anderson	200 Daniels Way Room C13 Bloomington, IN 47404	812-330-6018	NO	NO
College-Ivy Tech Community College-Madison	Gail Riggs	590 Ivy Tech Drive Madison, IN 47250	812-265-2580	NO	NO
College-Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863	NO	NO
CW Resources-Gales Ferry	Bill Green	2 Chapman Lane Box 4 Gales Ferry, CT 46219	860-464-2437	NO	NO
Damien Center , The	Edward Alexander	26 North Arsenal Avenue Indianapolis, IN 46201	317-632-0123	NO	NO
Decatur County Probation Department	Matthew J. Hoeing	150 Courthouse Square Suite 238 Greensburg, IN 47240	812-663-3790	NO	NO

EEO Public File Report

Division of Family and Children	Denise	121 Locust Lane PO Box 325 Nashville, IN 47448	812-988-2239	NO	NO
Division of Family and Children	Patty Ammernan	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
DMG-Maximus		9100 Purdue Road Suite 209 Indianapolis, IN 46268	317-876-9787	NO	NO
Easter Seals Crossroads of Indianapolis-Deaf Community Services	Jerome Freeman	4740 Kingsway Drive Indianapolis, IN 46205	317-479-3240	NO	NO
Edinburgh Adult and Community Education Program	Jackie Crawhorn	202 South Keeley Street Edinburgh, IN 46124	812-526-9280x	NO	NO
Emmis Communications	Jeff Smulyan	40 Monument Circle Suite 700 Indianapolis, IN 46204	317-266-0100	NO	NO
Employment Plus, Incorporated	Kendra Bear	975 Industrial Drive Suite 4 Madison, IN 47250	812-574-5501	NO	NO
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, IN 46151	765-349-1652	NO	NO
Family and Social Services	Jane Clark	402 W. Washington Street Indianapolis, IN 46204	317-233-4454	NO	NO
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Flanner House	Beth McClellan	2424 Martin Luther King Jr. Street Indianapolis, IN 46208	317-925-4231	NO	NO
Goodwill Industries in Indianapolis	Nicki Washburn	8050 Pendleton Pike Indianapolis, IN 46226	317-545-0973	NO	NO
Goodwill Industries in Shelbyville Indiana	Pauline Wagner	570 Saraina Road Shelbyville, IN 46176	317-392-3988	NO	NO
Goodwill Industries of the Ohio Valley- Batesville	Ann Walters	1348 State Road 46 East Batesville, IN 47006	812-934-6349	NO	NO
Greater Indianapolis Literacy	Sarah Jane Batt	2450 North Meridian Street Indianapolis, IN 46208	317-269-1745	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
Hendricks County Probation Department	R. Todd McCormack	101 West Marion Street Danville, IN 46122	317-745-9264	NO	NO

EEO Public File Report

Horizon House of the United Way of Bartholomew County	Angie Huebel	724 Chestnut Street Columbus, IN 47201	812-376-9710	NO	NO
I-Net Department of Workforce Development	Brenda Brown	805 Beachway Drive Suite 110 Indianapolis, IN 46224	317-684-7600	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232-1980	NO	NO
Indiana Institute of Technology	Jennifer Schuler	3500 DePauw Boulevard Indianapolis, IN 46268	260-422-5561	NO	NO
Indiana State Council		3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	NO	NO
Indiana Vocational Rehabilitation Services in Indianapolis	Martha Jackson	2506 Willowbrook Parkway Suite 320 Indianapolis, IN 46205	317-254-6706	NO	NO
Indiana Workforce Development Center	Steve Shoulders	918 16th Street, Suite 200 P.O. Box 40 Bedford, IN 47421	812-279-4400	NO	NO
Indianapolis Association of Black Journalists	Michael Dabney	PO Box 441795 Indianapolis, IN 46244	317- 444-2814	NO	NO
Indianapolis Plan (the)	Dax Ramsey	445 North Pennsylvania Street Suite 610 Indianapolis, IN 46204	317-639-4661	NO	NO
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924-0733	NO	NO
Indianapolis WorkOne-Indiana Workforce Development	Melissa Leaming	805 Beachway Drive Indianapolis, IN 46224	317-684-2400	NO	NO
Internal posting	Brittany Gray	825 Washington Street Columbus, IN 47201	8123791077	YES	NO
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	NO	NO
Job Corps Center, Atterbury	Rhonda Heminger	1025A Hospital Road PO Box 187 Edinburgh, IN 46124	812-314-6000	NO	NO
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474	NO	NO
La Plaza Hispanic Center	Miriam Acevedo Davis	8902 East 38th Street Indianapolis, IN 46226	317-890-3292	NO	NO

EEO Public File Report

La Voz Latina de Indiana	Liliana Hamlick	2911 West Washington Street Indianapolis, IN 46222	317-423-0957	NO	NO
LaCasa	Lillian Casillas	715 E. Seventh Street Bloomington, IN 47404	812-855-0174	NO	NO
Lawrence County Probation Department	Nedra K. Brock-Fleetwood	916 16th Street Suite 600 Bedford, IN 47421	812-275-3605	NO	NO
Lincoln Tech Institute		1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	NO	NO
Madison County Probation Department	Julie A. Mitchell	300 East Main Street Room 303 Madison, IN 47250	812-265-8929	NO	NO
Manual Adult Education	Robert Stockard	2405 Madison Ave. (317) 356-4534 home Indianapolis, IN 46225	(317) 226-3837	NO	NO
Marion County Central Division of Family Resources	Teresa Velez	3266 North Meridian Street Suite 400 Indianapolis, IN 46208	317-233-3328	NO	NO
Martin County Probation Department	Lisa Brittain	PO Box 370 County Courthouse Shoals, IN 47581	812-247-3652	NO	NO
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206		NO	NO
Neal Marshall Black Culture Center at Indiana University	Oyibo H. Afoaku	275 North Jordan Avenue Suite A-226 Bloomington, IN 47405	812-855-9271	NO	NO
Orange County Probation Department	Dee Pedigo	Orange County Courthouse 0 Court Street Paoli, IN 47454	812-723-4155	NO	NO
Owen County Probation Department	Donna McElroy	PO Box 104 County Courthouse Spencer, IN 47460	812-829-5025	NO	NO
Owen County Welfare Department		14 North Washington Street Spencer, IN 47460	812-829-2281	NO	NO
Professional Careers Institute	Rick Weiss	7302 Woodland Drive Indianapolis, IN 46278	317-299-6001	NO	NO
Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff	836 South State Street PO Box 69 Greenfield, IN 46140	317-467-0248	NO	NO
Ripley County Probation Department	Shannon G. Schmaltz	PO Box 248 County Courthouse Versailles, IN 47042	812-689-6063	NO	NO
Salvation Army-Indiana in Indianapolis	Steve McNary	711 East Washington Street Indianapolis, IN 46202	317-638-6585	NO	NO

EEO Public File Report

Salvation Army-Indiana in Indianapolis-Social Services	Pam Fleck	540 North Alabama Street Indianapolis, IN 46204	317-637-5551	NO	NO
Salvation Army-Indiana- Corps Community Center in Connerville	Amanda Hellstrom	431 West Western Avenue Connerville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Bloomington	Monica Clemens	111 North Rogers Street Bloomington, IN 47404	812-336-4310	NO	NO
Salvation Army-Indiana-Brown County Corps Community Center	Phil Barrett	168 South Jefferson Street Nashville, IN 47448	812-988-7019	NO	NO
Salvation Army-Indiana-Corps Community Center in Columbus	Lt. Alan Sladek	2525 Illinois Street Columbus, IN 47201	812-372-7118	NO	NO
Salvation Army-Indiana-Human Services, Incorporated	Missy Woods and Tracy Ault	1115 Oak Street Seymour, IN 47201	812-522-9611	NO	NO
Salvation Army-Indiana-Indianapolis	Mike Rowland	3100 North Meridian Street Indianapolis, IN 46208	317-937-7000	NO	NO
Salvation Army-Indiana-Shelbyville Corps Community Center	Shannon Benner	136 East Washington Street Shelbyville, IN 46176	317-398-7421	NO	NO
Scott County WorkOne	Scott Zimmerman	1092 West Community Way Scottsburg, IN 47170	812-752-0369	NO	NO
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	NO	NO
Shelbyville Workforce Development Center		425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	NO	NO
Society of Broadcast Engineers	Jim Bernier/Scott Jones	9247 North Meridian Street Suite 305 Indianapolis, IN 46260	317-846-9000	NO	NO
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	NO	NO
Southeastern Indiana Independent Living Center	Amy Browning	839 South Adams Street Versailles, IN 47043	812-689-3753	NO	NO
Today's Professional Staffing		888 Keystone Crossing Boulevard Suite 750 Indianapolis, IN 46240		NO	NO
University of Indianapolis- 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3280	NO	NO
University-Butler University	Julie Schrader	770 West Hampton Drive Indianapolis, IN 46208	317-940-5962	NO	NO

EEO Public File Report

University-Indiana State University-Communications Department	David Worley	200 North Seventh Street Parson Hall #232 Terre Haute, IN 47809	812-237-2679	NO	NO
University-Indiana State University-School of Journalism	Marcia Debnam	Ernie Pyle Hall 202 940 East Seventh Street Bloomington, IN 47405	812-855-1704	NO	NO
University-Indiana University - WFIU FM	Christina Kuzmych	WFIU Radio, Radio & Television Center 1229 E. 7th Street Bloomington, IN 47405	812-855-1357	NO	NO
University-Indiana University-/K9IU Amateur Radio Club	Andrew Ragusa	677 900 E. 7th St. Bloomington, IN 47405	812-855-4311	NO	NO
University-Indiana University-Bloomington	Jeremy Harmon	625 North Jordan Avenue Career Development Center Bloomington, IN 47405	812-855-1566	NO	NO
University-Indiana University-Department of Afro-American Studie	Valerie Grim	1021 East Third Street Memorial Hall M18 Bloomington, IN 47405	812-855-3875	NO	NO
University-Indiana University-Kelley School of Business	Erik M. Medina	1275 East Tenth Street Suite 2100 Bloomington, IN 47405	812-856-5052	NO	NO
University-Indiana University-Kelly School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47405	812-855-8100	NO	NO
University-Indiana University-Purdue University-Indianapolis	Cindy O'Neal	815 West Michigan Street 3rd Floor Indianapolis, IN 46202	317-278-9170	NO	NO
University-Marian University-Career Services	Debra Burks	3200 Cold Spring Road Clare Hall-Room 119 Indianapolis, IN 46222	317-955-6341	NO	NO
University-Purdue University	Tim Luzader	Stewart Center-Room 194 128 Memorial Mall West Lafayette, IN 47907	765-494-3981	NO	NO
University-Vincennes University	Doug Young	928 North 3rd Street Vincennes, IN 47591	812-888-5417	NO	NO
Unversity of Indianapolis	Libby Davis	1400 East Hanna Avenue Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	NO	NO
Urban League-Indianapolis	Pambana Uisha	777 Indiana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
Veterans Upward Bound at Vincennes University	Brad Musgrave	3833 North Meridian Street Suite 300 Indianapolis, IN 46208	317-927-9605	NO	NO
Vocational Rehabilitation		402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	NO	NO

EEO Public File Report

Walker Career Center	Dan Henn	9651 East 21st Street Indianapolis, IN 46229	317-532-6199	NO	NO
Walker Career Center	Brenda Estep	9651 East 21st Street 894-1436 (H) Indianapolis, IN 46229	317-899-2000	NO	NO
WFYI-TV 20	Kristy Fozzard	1401 North Meridian Street Indianapolis, IN 46202	317-636-2020	NO	NO
Word of mouth	Brittany Gray	825 Washington Street Columbus, IN 47201	8123791077	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO
WorkOne Bloomington	Bonnie Howell	450 Landmark Avenue PO Box 3000 Bloomington, IN 47402	812-331-6000	NO	NO
Workone Express	Bonnie Howell	490 Saint Claire Street P.O. Box 1516 Mooresville, IN 46158	317-834-3907	NO	NO
WorkOne Indiana-Columbus	Mr. Rogle	2320 Midway-Suite PO Box 3006 Columbus, IN 47203	812-376-3351	NO	NO
WorkOne Indiana-Decatur County	Mandi Logsdon	1025 Freeland Road Greensburg, IN 47240	812-663-8597	NO	NO
WorkOne Indiana-Jennings County Education and Training Center	Jenny Brown	1200 West O and M Avenues PO Box 963 North Vernon, IN 47265	812-346-6030	NO	NO
WTIU - Indiana University	Ann Wesley	Radio-TV Building Bloomington, IN 47405	812-855-5900	NO	NO
Total Resources: 121					
2. Job Title: Graphic Artist/Social Media			Date Filled: 2020-02-28		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
accessAbility-Center for Independent Living	Melissa Madill	5302 East Washington Street Indianapolis, IN 46219	317-926-1660	NO	NO
Adult Education Center	Ruth Huffman	5248 West Raymond Indianapolis, IN 46241	317-988-7975	NO	NO
America Works of Indianapolis	Pat Nolting	2021 North Meridian Street Indianapolis, IN 46202	317-923-3600	NO	NO
Asian Help Services-Employment Assistance	Sung Boon Baik	609 East 29th Street Indianapolis, IN 46205	317-924-4827	NO	NO

EEO Public File Report

Association for Retarded Citizens of Bartholomew County Indiana	Dennis Hatton	1531 13th Street PO Box 411 Columbus, IN 47202	812-372-0610	NO	YES
Bloomington Black Business & Professional Association	Pauline Christian	3710 East Lexeter Lane PO Box 2032 Bloomington, IN 47402	812-336-8076	NO	NO
Broad Ripple Evening School Association	Greg Dulin	1115 Broad Ripple Avenue Indianapolis, IN 46220	317-226-4537	NO	NO
Brown County Probation Department	Jennifer A. Acton	PO Box 85 Courthouse Nashville, IN 47448	812-988-5505	NO	NO
Catholic Social Services	Craig Fall	1400 North Meridian Street # 217 Indianapolis, IN 46202	317-236-1500	NO	NO
Central Nine Career Center	Donna Rund	1999 US 31 SOutH Greenwood, IN 46143	317-888-4401	NO	NO
Christian Theological Seminary-Career Services	Beth Lafferty	1000 West 42nd Street Indianapolis, IN 46208	317-924-5205	NO	NO
Circle Seven Training Council, Incorporated	Paula Barada	435 East Main Street Suite C-2 Greenwood, IN 46143	765-932-5917	NO	NO
Civil Rights Commission	Burnetta Sloss-Tanner	Indiana Government Center North , 100 N. Senate Room N103 Indianapolis,, IN 46204	317-232-2600	NO	NO
College-Franklin College	Kirk Bixler	501 East Monroe Street Dietz Center Franklin, IN 46131	317-738-8801	NO	NO
College-Franklin College-WFCI Radio	Joel Cramer	101 Branigin Boulevard Franklin, IN 46131	317-738-8197	NO	NO
College-Hanover College	David Harden	J. Graham Brown Campus Center, 2nd Floor P O Box 108 Hanover, IN 47243	812-866-7128	NO	NO
College-Hanover College	Margaret Krantz	PO Box 108 Hanover, IN 47243	812-866-7126	NO	NO
College-Harrison College	Claudia Coulter	6300 Technology Center Drive Indianapolis, IN 46278	317-873-6500	NO	NO
College-Harrison College-Indianapolis-East	Alan Bacon	8150 Brookeville Road Indianapolis, IN 46239	317-375-8000	NO	NO
College-Ivy Community College, Indianapolis	Rebecca Patten-Lemons	North Illinois Center (NIC) 101 West 28th Street Indianapolis, IN 46208	317-921-4994	NO	NO

EEO Public File Report

College-Ivy Tech Community College, Bloomington Career Services	Katie T. Anderson	200 Daniels Way Room C13 Bloomington, IN 47404	812-330-6018	NO	NO
College-Ivy Tech Community College-Madison	Gail Riggs	590 Ivy Tech Drive Madison, IN 47250	812-265-2580	NO	NO
College-Wilson College	Mona Cross	5425 South East Street Indianapolis, IN 46227	317-787-6863	NO	NO
CW Resources-Gales Ferry	Bill Green	2 Chapman Lane Box 4 Gales Ferry, CT 46219	860-464-2437	NO	NO
Damien Center , The	Edward Alexander	26 North Arsenal Avenue Indianapolis, IN 46201	317-632-0123	NO	NO
Decatur County Probation Department	Matthew J. Hoeing	150 Courthouse Square Suite 238 Greensburg, IN 47240	812-663-3790	NO	NO
Division of Family and Children	Denise	121 Locust Lane PO Box 325 Nashville, IN 47448	812-988-2239	NO	NO
Division of Family and Children	Patty Ammernan	1720 Western Avenue Connersville, IN 47331	765-825-5261	NO	NO
DMG-Maximus		9100 Purdue Road Suite 209 Indianapolis, IN 46268	317-876-9787	NO	NO
Easter Seals Crossroads of Indianapolis-Deaf Community Services	Jerome Freeman	4740 Kingsway Drive Indianapolis, IN 46205	317-479-3240	NO	NO
Edinburgh Adult and Community Education Program	Jackie Crawhorn	202 South Keeley Street Edinburgh , IN 46124	812-526-9280x	NO	NO
Emmis Communications	Jeff Smulyan	40 Monument Circle Suite 700 indianapolis, IN 46204	317-266-0100	NO	NO
Employment Plus, Incorporated	Kendra Bear	975 Industrial Drive Suite 4 Madison, IN 47250	812-574-5501	NO	NO
Experience Works	Marvin Jones	429 E. Morgan P. O. Box 1457 Martinsville, IN 46151	765-349-1652	NO	NO
Family and Social Services	Jane Clark	402 W. Washington Street Indianapolis, IN 46204	317-233-4454	NO	NO
Fayette County Probation Department	Laurence H. Smith	111 West Fourth Street Suite 4 Connersville, IN 47331	765-825-2813	NO	NO
Flanner House	Beth McClellan	2424 Martin Luther King Jr. Street Indianapolis, IN 46208	317-925-4231	NO	NO

EEO Public File Report

Goodwill Industries in Indianapolis	Nicki Washburn	8050 Pendleton Pike Indianapolis, IN 46226	317-545-0973	NO	NO
Goodwill Industries in Shelbyville Indiana	Pauline Wagner	570 Saraina Road Shelbyville, IN 46176	317-392-3988	NO	NO
Goodwill Industries of the Ohio Valley- Batesville	Ann Walters	1348 State Road 46 East Batesville, IN 47006	812-934-6349	NO	NO
Greater Indianapolis Literacy	Sarah Jane Batt	2450 North Meridian Street Indianapolis, IN 46208	317-269-1745	NO	NO
Hancock County Probation Department	B. Wayne Addison	9 East Main Street Room 108 Greenfield, IN 46140	317-477-1135	NO	NO
Hendricks County Probation Department	R. Todd McCormack	101 West Marion Street Danville, IN 46122	317-745-9264	NO	NO
Horizon House of the United Way of Bartholomew County	Angie Huebel	724 Chestnut Street Columbus, IN 47201	812-376-9710	NO	NO
I-Net Department of Workforce Development	Brenda Brown	805 Beachway Drive Suite 110 Indianapolis, IN 46224	317-684-7600	NO	NO
In person call	Keith Reising	825 Washington Street	8123791077	YES	NO
Indiana Broadcasters Association	Dave Arland/Sam Klemet	600 East Carmel Drive Carmel, IN 46032	317-565-3011	NO	NO
Indiana Human Resource Investment Council	Tim McGann	402 W. Washington St. Room W076 Indianapolis, IN 46204	317-232-1980	NO	NO
Indiana Institute of Technology	Jennifer Schuler	3500 DePauw Boulevard Indianapolis, IN 46268	260-422-5561	NO	NO
Indiana State Council		3833 North Meridian Street Suite 50 Indianapolis, IN 46208	317-924-9440	NO	NO
Indiana University- Bloomington-The Media School	Jim Krause	1229 East 7th Street Bloomington, IN 47405	812-332-1005	NO	NO
Indiana Vocational Rehabilitation Services in Indianapolis	Martha Jackson	2506 Willowbrook Parkway Suite 320 Indianapolis, IN 46205	317-254-6706	NO	NO
Indiana Workforce Development Center	Steve Shoulders	918 16th Street, Suite 200 P.O. Box 40 Bedford, IN 47421	812-279-4400	NO	NO
Indianapolis Association of Black Journalists	Michael Dabney	PO Box 441795 Indianapolis, IN 46244	317- 444-2814	NO	NO

EEO Public File Report

Indianapolis Plan (the)	Dax Ramsey	445 North Pennsylvania Street Suite 610 Indianapolis, IN 46204	317-639-4661	NO	NO
Indianapolis Ten Point Coalition	Byron Alston	900 West 30th Street Indianapolis, IN 46208	(317) 924-0733	NO	NO
Indianapolis WorkOne-Indiana Workforce Development	Melissa Leaming	805 Beachway Drive Indianapolis, IN 46224	317-684-2400	NO	NO
J. Everett Light - WJEL 89.3 FM	Rob Hendrix	1901 East 86th St. Indianapolis, IN 46240	(317) 259-5278	NO	NO
Job Corps Center, Atterbury	Rhonda Heminger	1025A Hospital Road PO Box 187 Edinburgh, IN 46124	812-314-6000	NO	NO
Kelly Emerging Leaders	William T. Lewis	109 East Tenth Street Bloomington, IN 47405	(812) 855-4474	NO	NO
La Plaza Hispanic Center	Miriam Acevedo Davis	8902 East 38th Street Indianapolis, IN 46226	317-890-3292	NO	NO
La Voz Latina de Indiana	Liliana Hamlick	2911 West Washington Street Indianapolis, IN 46222	317-423-0957	NO	NO
LaCasa	Lillian Casillas	715 E. Seventh Street Bloomington, IN 47404	812-855-0174	NO	NO
Lawrence County Probation Department	Nedra K. Brock-Fleetwood	916 16th Street Suite 600 Bedford, IN 47421	812-275-3605	NO	NO
Lincoln Tech Institute		1201 Stadium Drive Indianapolis, IN 46202	(317) 632-5553	NO	NO
Madison County Probation Department	Julie A. Mitchell	300 East Main Street Room 303 Madison, IN 47250	812-265-8929	NO	NO
Manual Adult Education	Robert Stockard	2405 Madison Ave. (317) 356-4534 home Indianapolis, IN 46225	(317) 226-3837	NO	NO
Marion County Central Division of Family Resources	Teresa Velez	3266 North Meridian Street Suite 400 Indianapolis, IN 46208	317-233-3328	NO	NO
Martin County Probation Department	Lisa Brittain	PO Box 370 County Courthouse Shoals, IN 47581	812-247-3652	NO	NO
National Organization for Women-Indiana Chapter	Melissa Fadeley	P. O. Box 2264 Indianapolis, IN 46206		NO	NO
Neal Marshall Black Culture Center at Indiana University	Oyibo H. Afoaku	275 North Jordan Avenue Suite A-226 Bloomington, IN 47405	812-855-9271	NO	NO

EEO Public File Report

Orange County Probation Department	Dee Pedigo	Orange County Courthouse 0 Court Street Paoli, IN 47454	812-723-4155	NO	NO
Owen County Probation Department	Donna McElroy	PO Box 104 County Courthouse Spencer, IN 47460	812-829-5025	NO	NO
Owen County Welfare Department		14 North Washington Street Spencer, IN 47460	812-829-2281	NO	NO
Professional Careers Institute	Rick Weiss	7302 Woodland Drive Indianapolis, IN 46278	317-299-6001	NO	NO
Region 5 Workforce Investment Board-Interlocal Association	Lance Ratliff	836 South State Street PO Box 69 Greenfield, IN 46140	317-467-0248	NO	NO
Ripley County Probation Department	Shannon G. Schmaltz	PO Box 248 County Courthouse Versailles, IN 47042	812-689-6063	NO	NO
Salvation Army-Indiana in Indianapolis	Steve McNary	711 East Washington Street Indianapolis, IN 46202	317-638-6585	NO	NO
Salvation Army-Indiana in Indianapolis-Social Services	Pam Fleck	540 North Alabama Street Indianapolis, IN 46204	317-637-5551	NO	NO
Salvation Army-Indiana- Corps Community Center in Connersville	Amanda Hellstrom	431 West Western Avenue Connversville, IN 47331	765-825-2011	NO	NO
Salvation Army-Indiana-Bloomington	Monica Clemens	111 North Rogers Street Bloomington, IN 47404	812-336-4310	NO	NO
Salvation Army-Indiana-Brown County Corps Community Center	Phil Barrett	168 South Jefferson Street Nashville, IN 47448	812-988-7019	NO	NO
Salvation Army-Indiana-Corps Community Center in Columbus	Lt. Alan Sladek	2525 Illinois Street Columbus, IN 47201	812-372-7118	NO	NO
Salvation Army-Indiana-Human Services, Incorporated	Missy Woods and Tracy Ault	1115 Oak Street Seymour, IN 47201	812-522-9611	NO	NO
Salvation Army-Indiana-Indianapolis	Mike Rowland	3100 North Meridian Street Indianapolis, IN 46208	317-937-7000	NO	NO
Salvation Army-Indiana-Shelbyville Corps Community Center	Shannon Benner	136 East Washington Street Shelbyville, IN 46176	317-398-7421	NO	NO
Scott County WorkOne	Scott Zimmerman	1092 West Community Way Scottsburg, IN 47170	812-752-0369	NO	NO
Shelby County Public Welfare	Brenda Wilson	42 E. Washington St. Shelbyville, IN 46176	(317) 392-5040	NO	NO

EEO Public File Report

Shelbyville Workforce Development Center		425 E. Washington Street Shelbyville, IN 46176	(317) 392-3251	NO	NO
Society of Broadcast Engineers	Jim Bernier/Scott Jones	9247 North Meridian Street Suite 305 Indianapolis, IN 46260	317-846-9000	NO	NO
Southeast 7001 Ed	David	901 South Shelby Indianapolis, IN 46203	(317) 236-7400	NO	NO
Southeastern Indiana Independent Living Center	Amy Browning	839 South Adams Street Versailles, IN 47043	812-689-3753	NO	NO
Todays Professional Staffing		888 Keystone Crossing Boulevard Suite 750 Indianapolis, IN 46240		NO	NO
University of Indianapolis- 88.7 WICR-FM	Raberta Thompson	1400 East Hanna Avenue Indianapolis, IN 46227	317-788-3280	NO	NO
University-Butler University	Julie Schrader	770 West Hampton Drive Indianapolis, IN 46208	317-940-5962	NO	NO
University-Indiana State University-Communications Department	David Worley	200 North Seventh Street Parson Hall #232 Terre Haute, IN 47809	812-237-2679	NO	NO
University-Indiana State University-School of Journalism	Marcia Debnam	Ernie Pyle Hall 202 940 East Seventh Street Bloomington, IN 47405	812-855-1704	NO	NO
University-Indiana University - WFIU FM	Christina Kuzmych	WFIU Radio, Radio & Television Center 1229 E. 7th Street Bloomington, IN 47405	812-855-1357	NO	NO
University-Indiana University-/K9IU Amateur Radio Club	Andrew Ragusa	677 900 E. 7th St. Bloomington, IN 47405	812-855-4311	NO	NO
University-Indiana University-Bloomington	Jeremy Harmon	625 North Jordan Avenue Career Development Center Bloomington, IN 47405	812-855-1566	NO	NO
University-Indiana University-Department of Afro-American Studie	Valerie Grim	1021 East Third Street Memorial Hall M18 Bloomington, IN 47405	812-855-3875	NO	NO
University-Indiana University-Kelley School of Business	Erik M. Medina	1275 East Tenth Street Suite 2100 Bloomington, IN 47405	812-856-5052	NO	NO
University-Indiana University-Kelly School of Business	Susie Clarke	1309 East 10th Street Bloomington, IN 47405	812-855-8100	NO	NO
University-Indiana University-Purdue University-Indianapolis	Cindy O'Neal	815 West Michigan Street 3rd Floor Indianapolis, IN 46202	317-278-9170	NO	NO

EEO Public File Report

University-Marian University-Career Services	Debra Burks	3200 Cold Spring Road Clare Hall-Room 119 Indianapolis, IN 46222	317-955-6341	NO	NO
University-Purdue University	Tim Luzader	Stewart Center-Room 194 128 Memorial Mall West Lafayette, IN 47907	765-494-3981	NO	NO
University-Vincennes University	Doug Young	928 North 3rd Street Vincennes, IN 47591	812-888-5417	NO	NO
University of Indianapolis	Libby Davis	1400 East Hanna Avenue Schwitzer Student Center Indianapolis, IN 46227	317-788-3296	NO	NO
Urban League-Indianapolis	Pambana Uisha	777 Indiana Avenue Indianapolis, IN 46202	317-693-7603	NO	NO
Veterans Upward Bound at Vincennes University	Brad Musgrave	3833 North Meridian Street Suite 300 Indianapolis, IN 46208	317-927-9605	NO	NO
Vocational Rehabilitation		402 West Washington St. P. O. Box 7083 Indianapolis, IN 46207	(317) 232-1319	NO	NO
Walker Career Center	Brenda Estep	9651 East 21st Street 894-1436 (H) Indianapolis, IN 46229	317-899-2000	NO	NO
Walker Career Center	William Whitehair	9651 East 21st Street Indianapolis, IN 46229	317-532-6150	NO	NO
WFYI-TV 20	Kristy Fozzard	1401 North Meridian Street Indianapolis, IN 46202	317-636-2020	NO	NO
Workforce Development Center		200 West 5th Connersville, IN 47331	765-825-3191	NO	NO
WorkOne Bloomington	Bonnie Howell	450 Landmark Avenue PO Box 3000 Bloomington, IN 47402	812-331-6000	NO	NO
Workone Express	Bonnie Howell	490 Saint Claire Street P.O. Box 1516 Mooresville, IN 46158	317-834-3907	NO	NO
WorkOne Indiana-Columbus	Mr. Rogle	2320 Midway-Suite PO Box 3006 Columbus, IN 47203	812-376-3351	NO	NO
WorkOne Indiana-Decatur County	Mandi Logsdon	1025 Freeland Road Greensburg, IN 47240	812-663-8597	NO	NO
WorkOne Indiana-Jennings County Education and Training Center	Jenny Brown	1200 West O and M Avenues PO Box 963 North Vernon, IN 47265	812-346-6030	NO	NO
WTIU - Indiana University	Ann Wesley	Radio-TV Building Bloomington, IN 47405	812-855-5900	NO	NO

EEO Public File Report

Total Resources: 121					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2019-04-01 and 2020-03-31 (this will be a raw number):					4
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2019-04-01 and 2020-03-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
In person call	Keith Reising	825 Washington Street	8123791077	1	
Internal posting	Brittany Gray	825 Washington Street Columbus, IN 47201	8123791077	2	
Word of mouth	Brittany Gray	825 Washington Street Columbus, IN 47201	8123791077	1	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
04/18/2019	U Indy Spring Communications Fair	Garry Brown attended and spoke with prospective broadcast applicants about job possibilities at WRZQ/WYGB/WXCH at the Uindy Spring Communications fair. Collected resumes and discussed broadcast opportunities available at our stations with college senior.			
10/23/2019	Indiana Broadcasters Association Job Fair	Garry Brown attended and spoke with prospective broadcast applicants about job possibilities at WRZQ/WYGB/WXCH at the IBA Career Fair. Collected resumes and discussed broadcast opportunities available at our stations with college senior and other unemployed people interested in broadcasting. Was a part of the Career Fair with other radio and TV companies.			