

**EEO PUBLIC FILE REPORT
FOR STATION WLEY-FM (FCC Facility ID No.71282)
CHICAGO, ILLINOIS**

This EEO Public File Report is filed in Station WLEY-FM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on August 1, 2019 and ending on July 31, 2020, the station filled the following full-time vacancies:

Full-time Positions Filled by Job Title		Recruitment Source of Hire
1	Account Executive	Employee Referral
2	Traffic Continuity Assistant	WLEY Website

The station interviewed a total of 5 people for all full-time vacancies during the period covered in this report.

The following recruitment sources were used for every full-time vacancy:

Recruitment Source (Company,Address, Telephone, Contact Person)	Total Number of Interviews	Full-time Positions for which Source was Utilized
Columbia College Tom Joyce 618 S. Michigan Ave, Chicago, IL 60605 312-369-8158 tjoyce@colum.ed	0	All Positions
Illinois Media School Don Clark 530 South State Street Chicago, IL 60605 331-215-4733 dclark@beonair.com	0	All positions
Illinois Broadcasters Association Debra Gray Carterville/Springfield 618-985-5555 Dgray@ILBA.org	0	All positions
La Ley 107.9 Website http://laley1079.lamusica.com/	4	All positions
La Ley Social media	0	All positions
Commercials on La Ley	0	All positions
Employee Referral	1	Account Executive

The cumulative number of interviewees referred by recruitment sources for the full-time positions listed above is as follows:

WLEY Website	4
Employee Referral	1

If your organization would like to be contacted regarding future vacancies, please contact Maribel Salamanca at:

Radio Station WLEY-FM
150 North Michigan Avenue
Suite 1040
Chicago, Illinois 60601
Telephone: (312) 920-9500
Fax: (312) 920-9514
Email: mbarrera@sbschicago.com

Supplemental Recruitment Activities

The Employment Unit participated in the following Supplemental Recruitment Initiatives during the period covered by this report.

(1) Initiative: Internship Program

The employment unit operates an internship program which allows interns to gain experience in many areas of the radio industry. Internships are available year round, and students generally earn academic credits. During the period covered by this report, WLEY-FM had the following interns:

Production Department – One student from Indiana State University (October 2019 – March 2020).

(2) Initiative: EEO/Discrimination Training for Management and Personnel

All new hires review and receive employee manual that outlines equal opportunity and harassment policy. All new employees are provided credentials to complete a 2-hour workplace harassment course. Once completed they are given a certificate of completion.

(3) Initiative: Participation in Educational Institution and Community Events

- (a) On January 25, 2020 WLEY-FM participated in Dia de la Concha Fest which fundraised for Mujeres Latinas en accion non for profit. We helped promote the event by being the official station and ran PSA's for them.
- (b) On April 19, 2020 WLEY began airing a 50 minute segment every Sunday at 7:00am called *La Voz del Negocio* which airs on several SBS markets. It targets helping Hispanic small business owners and entrepreneurs and providing informative news and advice.
- (c) On January 18, 2020 and March 4, 2020 WLEY gave studio tours to students with interests in radio broadcasting. They were able to see first hand how the on air talent prepares and goes on live for the audience.

(4) Initiative: Contributions to Job Banks

- (a) During the reporting period, WLEY-FM coordinated with the Illinois Media School to seek applicants for its internship program and for potential hire (contact Don Clark dclark@beonair.com).
- (b) During the reporting period, WLEY-FM reached out Columbia College to seek applicants for its internship program and for potential hire (contact Tom Joyce tjoyce@colum.edu)