

**EEO PUBLIC FILE REPORT  
FOR STATION WLEY-FM (FCC Facility ID No.71282)  
CHICAGO, ILLINOIS**

This EEO Public File Report is filed in Station WLEY-FM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the period beginning on August 1, 2018 and ending on July 31, 2019, the station filled the following full-time vacancies:

Full-time Positions Filled by Job Title		Recruitment Source of Hire
1	Account Executive	Employee Referral
2	Account Executive	WLEY Website
3	On air talent	WLEY Website
4	General Manager	Employee Referral
5	On air talent	Employee Referral

The station interviewed a total of 5 people for all full-time vacancies during the period covered in this report.

The following recruitment sources were used for every full-time vacancy:

Recruitment Source (Company,Address, Telephone, Contact Person)	Total Number of Interviews	Full-time Positions for which Source was Utilized
Columbia College Tom Joyce 618 S. Michigan Ave, Chicago, IL 60605 312-369-8158 <a href="mailto:tjoyce@colum.ed">tjoyce@colum.ed</a>	0	All Positions
Illinois Media School Don Clark 530 South State Street Chicago, IL 60605 331-215-4733 <a href="mailto:dclark@beonair.com">dclark@beonair.com</a>	0	All positions
Illinois Broadcasters Association Debra Gray Carterville/Springfield 618-985-5555 <a href="mailto:Dgray@ILBA.org">Dgray@ILBA.org</a>	0	All positions
La Ley 107.9 Website <a href="http://laley1079.lamusica.com/">http://laley1079.lamusica.com/</a>	2	All positions
Commercials on La Ley	0	All positions
Employee Referral	3	Account Executive & On air talent

The cumulative number of interviewees referred by recruitment sources for the full-time positions listed above is as follows:

WLEY Website	2
Employee Referral	3

If your organization would like to be contacted regarding future vacancies, please contact Maribel Salamanca at:

Radio Station WLEY-FM  
150 North Michigan Avenue  
Suite 1040  
Chicago, Illinois 60601  
Telephone: (312) 920-9500  
Fax: (312) 920-9514  
Email: mbarrera@sbschicago.com

### **Supplemental Recruitment Activities**

The Employment Unit participated in the following Supplemental Recruitment Initiatives during the period covered by this report.

#### **(1) Initiative: Internship Program**

The employment unit operates an internship program which allows interns to gain experience in many areas of the radio industry. Internships are available year round, and students generally earn academic credits. During the period covered by this report, WLEY-FM had the following interns:

Promotions Department – One student from Illinois Media school (January 2019 – March 2019).

Promotions Department- One students from Arupe College (October 2018- December 2018)

#### **(2) Initiative: EEO/Discrimination Training for Management and Personnel**

All new hires review and receive employee manual that outlines equal opportunity and harassment policy. All new employees are provided credentials to complete a 2-hour workplace harassment course. Once completed they are given a certificate of completion.

### **(3) Initiative: Participation in Educational Institution and Community Events**

- (a) On January 24, 2019 WLEY-FM participated in Dia de la Concha Fest which fundraised for Mujeres Latinas en accion non for profit. We helped promote the event by being the official station and ran PSA's for them.
- (b) On June 1, 2019 WLEY participated in a community real estate workshop. WLEY's on air talent invited the community to attend for free consultations.
- (c) On June 15, 2019 WLEY-FM participated in the Pilsen Taco Fest which served as a fundraiser for students enrolled in Benito Juarez High School DACA program. WLEY helped promote the event and our on air personalities were present.
- (d) On June 29, 2019 WLEY participated in the Illinois Coalition for Immigrant and refugee rights. They held a free workshop for those interested in becoming citizens. WLEY helped promote the event and our on air personality was present.

### **(4) Initiative: Contributions to Job Banks**

- (a) During the reporting period, WLEY-FM coordinated with the Illinois Media School to seek applicants for its internship program and for potential hire (contact Don Clark [dclark@beonair.com](mailto:dclark@beonair.com)).
- (b) During the reporting period, WLEY-FM reached out Columbia College to seek applicants for its internship program and for potential hire (contact Tom Joyce [tjoyce@colum.edu](mailto:tjoyce@colum.edu))