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Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Executive Producer	3, 6-8, 10-13, 15, 17-19, 21-26, 28-31, 33, 35-36, 38-56, 58-64, 66-71, 73-75, 77-83, 87-95	40
Sales Assistant	3-4, 6-8, 10-19, 21-33, 35-36, 38-56, 58-64, 66-71, 73-83, 86-95	36
Photographer, News	3-4, 6-8, 10-18, 21-33, 35-36, 38-39, 41-48, 50, 52-56, 58-64, 66-71, 73-83, 86-95	36
Multimedia Journalist	3-4, 6-8, 10-18, 21-33, 35-36, 38-39, 41-48, 50, 52-56, 58-64, 66-71, 73-83, 85-95	36
Multimedia Journalist	2-18, 20-33, 35, 38-48, 50, 52-53, 55-56, 58-64, 66-70, 72-84, 86-94	40
Account Executive	3-4, 6-8, 10-18, 21-33, 35-36, 38-39, 41-56, 58-71, 73-83, 86-95	56
Multimedia Journalist	3-4, 6-8, 10-18, 21-33, 35, 38-39, 41-48, 50, 52-53, 55-64, 66-71, 73-83, 86-95	57
Digital Executive Producer	3-4, 6-8, 10, 12-18, 21-33, 35, 38-39, 41-48, 50, 52-53, 55-56, 58-64, 66-71, 73-84, 86-95	56
Producer	3-4, 6-8, 10, 12-18, 21-35, 38-39, 41-48, 50, 52-53, 55-56, 58-64, 66-71, 73-83, 86-95	34
Assignment Editor	3-4, 6-8, 10, 12-18, 21-33, 35-36, 38-39, 41-48, 50, 52-53, 55-56, 58-64, 66-70, 73-84, 86-95	84
Account Executive	3-4, 6-8, 10, 12-18, 21-33, 35, 38-39, 41-48, 50, 52-53, 55-56, 58-70, 73-83, 86-95	56
Senior Account Executive	3-8, 10, 12-18, 20-33, 35-36, 38-39, 41-48, 50, 52-53, 55-56, 58-64, 66-70, 73-83, 86-95	36
Account Executive	1, 4, 6-8, 14, 21, 27-28, 31-33, 35-36, 39, 42, 44, 52, 56, 59, 62, 69-70, 76, 79, 83, 86, 88, 93-94	1

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Reporter/Producer	3-4, 6-8, 10, 12-18, 21-33, 35-39, 41-48, 50, 52-53, 55-56, 58-64, 66-70, 73-83, 86-95	36
Meteorologist	3-4, 6-8, 10, 12-19, 21-33, 35-36, 38-39, 41-48, 50, 52-53, 55-64, 66-70, 73-83, 86-95	36
Weekend Morning Anchor/Multimedia Journalist	3-4, 6-8, 10, 12-19, 21-33, 35, 38-48, 50, 52-53, 55-56, 58-64, 66-70, 73-84, 86-95	40

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advertisement-TV	N	1
2	Allen University 530 Harden Street Columbia, South Carolina 29204 Phone : 803-376-5700 Fax : 1-803-376-5731 Robert Weston	N	0
3	Alliance for Women in Media 1760 Old Meadow Road Suite 500 McLean, Virginia 22102 Phone : 703-506-3290 Fax : 1-703-506-3266 Erin Fuller	N	0
4	American Women in Radio & Television 8405 Greensboro Dr., Suite 800 McLean, Virginia 22102 Phone : 703-506-3290 Url : www.awrt.org Fax : 1-703-506-3266 Maria E Brennan	N	0
5	Atlanta Broadcast Institute 1355 Terrill Mill Road Building 1372-100 Marietta, Georgia 30067 Phone : 404-927-0523 Email : cyndit@radioschool.com Fax : 1-770-984-9113 Cyndi Todd	N	0
6	AWC Assc. for Women in Communications, Inc. 780 Ritchie Highway Suite 28-S Severna Park, Maryland 21146 Phone : 410-544-7442 Url : www.womcom.org Fax : 1-410-544-4640 n/a n/a	N	0
7	Bay Area Black Journalists Association 1714 Franklin Street #100-260 Oakland, California 94610 Phone : 510-986-9390 Email : info@babja.org Job Bank Coordinator Job Bank Coordinator	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : 1-410-662-0816 Director of Placement n/a	N	0
9	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : (410) 662-0816 Director of Placement	N	0
10	Black Female Community Leader 810 E. Pine Street Florence, South Carolina 29501 Phone : 843-669-8753 Ruth Smith Manual Posting	N	0
11	Broadcast Center 2360 S Hampton St. Louis, Missouri 63139 Phone : 314-647-8181 Url : www.broadcastcenterinfo.com Email : placement@broadcastcenterinfo.com Fax : 1-314-647-1575 Kara Savio	N	0
12	Broadcast Employment Services PO BOX 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : amfmjobs.com Email : jobs@amfmjobs.com Mark Holloway	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : info@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
14	Broadcasting & Cable Magazine 1627 K Street Washington, District of Columbia 20006 Phone : 888-560-4274 Fax : 1-617-630-3955 K. Parker	N	0
15	Central Carolina Community College 1105 Kelly Drive Sanford, North Carolina 27330 Phone : 800-682-8353 Email : cmoses@cccc.edu Fax : 1-919-545-8005 Mike Nelson	N	0
16	Central Carolina Technical College 506 N. Guignard Sumter, South Carolina 29150 Phone : 803-778-1961 Email : careerservices@cctech.edu Fax : 1-803-778-7866 Gladys Grant	N	0
17	Charlotte Area Assn. Of Black Journalists P.O. Box 32574 Charlotte, North Carolina 28232 Phone : 704-378-1353 Email : info@caabj.org Sharon White	N	0
18	Cheyney University Career Services University Circle Cheyney, Pennsylvania 19139 Phone : 610-399-2275 Madeline Johnson Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Claflin University Office of Career Development 400 Magnolia St. Orangeburg, South Carolina 29115 Phone : 803-535-5338 Email : csnell@claflin.edu Fax : 1-803-535-5379 Carolyn Snell	N	0
20	Claflin University 400 Magnolia Street Orangeburg, South Carolina 29115 Phone : 803-535-5631 Email : sbiggs@claflin.edu Howard Jackson	N	0
21	Coastal Carolina University P.O. Box 261954 Conway, South Carolina 29528 Phone : 843-349-2333 Mollie Fout Manual Posting	N	0
22	Coker Colllege 300 E. College Avenue Hartsville, South Carolina 29550 Phone : 843-383-8058 Darlene Small Manual Posting	N	0
23	Columbia College 301 Columbia College Drive Columbia, South Carolina 29203 Phone : 312-663-1600 Roberta Carver Manual Posting	N	0
24	Columbia College Chicago 600 S. Michigan Ave. Chicago, Illinois 60613 Phone : 312-344-7281 Matthew Green Manual Posting	N	0
25	DB Associates PO Box 353 Neffs, Pennsylvania 18065 Phone : 610-767-6183 Email : dbandassociates@msn.com Job Listings	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Denmark Technical School P.O. Box 327 Denmark, South Carolina 29042 Phone : 803-682-3633 Jay K. Fields Manual Posting	N	0
27	Department of Veterans Affairs Camp Dodge Bldg. A6A Johnston, Iowa Phone : 515-242-5331 Url : www.iowa.org Fax : 1-515-242-5559 Patrick Palmersheim	N	0
28	Division of Persons With Disabilities Lucas State Office Building Des Moines, Iowa 50319 Phone : 515-242-6334 Url : www.state.ia.us/government/dhr/pd Fax : 1-515-242-6119 Jill Fulitano	N	0
29	Elizabeth City State University 1704 Weeksville Road Elizabeth City, North Carolina 27909 Phone : 252-335-3400 Brutus N. Jackson Manual Posting	N	0
30	Employment Security Commission P.O. Box 100527 Florence, South Carolina 29501 Phone : 843-669-4271 Janet Daniel Manual Posting	N	0
31	Florence Branch of NAACP P.O. Box 1358 Florence, South Carolina 28503 Phone : 843-673-0693 Job Listings Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Florence-Darlington Technical College PO Box 100548 Florence, South Carolina Phone : 843-661-8020 Email : employment@fdtc.edu Elaine Hodges	N	0
33	Francis Marion University P.O. Box 100547 Florence, South Carolina 29501 Phone : 843-661-1677 Lisa Woodham Manual Posting	N	0
34	GlassDoor	N	1
35	Horry Georgetown Technical College P.O. Box 261966 Conway, South Carolina 29528 Phone : 843-39-7870 Beverly Jones Manual Posting	N	0
36	Indeed.com	N	13
37	Job/Bulletin Board	N	1
38	Johnson C. Smith 800 Beattus Ford Road Charlotte, North Carolina 28216 Phone : 704-378-1000 Job Listings Manual Posting	N	0
39	Katz Media Group 3500 Maple Ave. Suite 300 Dallas, Texas 75219 Phone : 214-525-2800 Job Listings Manual Posting	N	0
40	Linked In	N	6
41	Media General Web Site 333 E. Franklin St. Richmond, Virginia 23219 Phone : 804-649-6000 Job Listings Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
42	mediarecruiter.com (for Account Executive positions) 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Job Listings Manual Posting	N	0
43	Meredith College 3800 Hillsborough Street Raleigh, North Carolina 27607 Phone : 919-780-2874 Job Listings Manual Posting	N	0
44	Minority Review P.O. Box 15526 Phoenix, Arizona 85060 Phone : 602-381-6234 Job Listings Manual Posting	N	0
45	Morning News 310 S Dargan Street Florence, South Carolina 29506 Phone : 843-317-6397 Job Listings Manual Posting	N	0
46	Morris College 600 W. College Street Sumter, South Carolina 29150 Phone : 803-934-3200 Margaret Bailey Manual Posting	N	0
47	N.A.A.C.P. Hartsville Branch P.O. Box 2061 Hartsville, South Carolina 29550 Phone : 843-339-9091 J. Floyd Davis Manual Posting	N	0
48	N.C. AT&T University 101 Murphy Hall Greensboro, North Carolina 27411 Phone : 336- 334-7500 Joyce Edwards Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	NAB Jobline 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5497 Email : membership@nab.org Job Listings	N	0
50	National Association of Black Owned Broadcasters 1155 Connecticut Ave., NW, Suite 600 Washington, District of Columbia 20036 Phone : (202) 463-8970 Url : www.nabob.org Email : info@nabob.org Fax : (202) 429-0657 Director of Placement	N	0
51	National Association of Broadcasters 1771 N St. NW Washington, District of Columbia 20036 Phone : 202-429-5300 Email : nab@nab.org Fax : 1-202-429-5406 Paul Karpowicz	N	0
52	National Black Media Coalition 1120 New Hampshire Ave. Ste 204 Silver Spring, Maryland 20904 Phone : 301-445-2600 Job Listings Manual Posting	N	0
53	National Council of Negro Women P.O. Box 169 Florence, South Carolina 29501 Phone : 202-737-0120 Starlee Alexander Manual Posting	N	0
54	New Jersey Division of Developmental Disabilities New Jersey Veteran's Memorial Home 524 Northwest Blvd. Vineland, New Jersey 08360 Phone : 856-696-6139 Email : quinones@njdmava.state.nj.us Fax : 1-856-696-6885 Oswaldo Quinones, Jr.	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
55	News Channel 13 Intern Program 101 McDonald Ct Myrtle Beach, South Carolina 29588 Phone : 843-293-1301 Rainee Kite Manual Posting	N	0
56	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	20
57	Nexstar's Facebook Page	N	2
58	Norfolk State University Conference 401 Corprew Avenue Norfolk, Virginia 23503 Phone : 757-823-8600 Grady H. James Manual Posting	N	0
59	North Carolina Association of Broadcasters 150 Fayetteville Street Ste 1270 Raleigh, North Carolina 27601 Phone : 919-821-7300 Url : ncbroadcast.com Email : info@ncbroadcast.com Lisa Reynolds	N	0
60	Northeastern University 360 Huntington Ave. Boston, Massachusetts 2115 Phone : 617-373-2000 Andrea S. Presutti Manual Posting	N	0
61	Olsten Temp Agency 3431 US 76 Mullins, South Carolina 29574 Phone : 843-423-1760 Job Listings Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
62	Organization of Chinese Americans 1322 18th St. NW Washington, District of Columbia 20036 Phone : 214-840-7224 Keith McAllister Manual Posting	N	0
63	Pee Dee Community Action Agency P.O. Box 12670 Florence, South Carolina 29504 Phone : 843-774-9038 Job Listings Manual Posting	N	0
64	Pennsylvania Broadcasters Association 8501 Paxton St. Hummelstown, Pennsylvania 17036 Phone : 717-482-4820 Email : gponti@pab.org Fax : 1-717-482-1111 Richard Wyckoff	N	0
65	Professional/Industry Trade Organization	N	2
66	S.C. Employment Office of Florence P.O. Box 100527 Florence, South Carolina 29501 Phone : 843-669-4271 James Moore Manual Posting	N	0
67	S.C. State University P.O. Box 7068 Orangeburg, South Carolina 29117 Phone : 803-536-7000 Cynthia Zeigler Manual Posting	N	0
68	SCBA One Harbison Way Suite 112 Columbia, South Carolina 29212 Phone : 803-732-4085 Karen Nettles Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
69	School of Journalism & Mass Comm. Of Chapel Hill NC 201 Winston Hall Campus Box 8104 Chapel Hill, North Carolina 27599 Phone : 919-962-1204 Job Listings Manual Posting	N	0
70	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Fax : 1-317-846-9120 Scott Jones	N	0
71	Society of Broadcast Engineers 8445 Keystone Crossing Suite 140 Indianapolis, Indiana 46240 Phone : 317 846 9000 Email : kjones@sbe.org Scott Jones	N	0
72	Society of Broadcast Engineers 9247 North Meridian St. Suite 305 Indianapolis, Indiana 46260 Phone : (317) 846-9000 Url : www.sbe.org/jobline.html Email : kjones@sbe.org Fax : (317) 846-9120 Scott Jones	N	0
73	Southern Illinois University Dept. of Mass Communication 1263 Lincoln Dr Carbondale, Illinois 62901 Phone : 618-536-4405 Keith Keller Manual Posting	N	0
74	Spelman College 350 Spelman Lane,SW Box 010 Atlanta, Georgia 30314 Phone : 404-681-3643 Barbara A. Brown Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
75	Spots N Dots (for Account Executive positions) 167 Oakdale Rd. Johnson City, New York 13790 Phone : 888-884-2630 Job Listings Manual Posting	N	0
76	Spots-N-Dots 167 Oakdale Road Johnson City, New York 13790 Phone : 607-729-7295 Fax : 1-607-729-7331 Alice Riehl	N	0
77	Stillman College P.O. Box 1430 Tuscaloosa, Louisiana 35403 Phone : 800-841-5722 Larry Kincaid Manual Posting	N	0
78	The Employment Network 401 Colwick Rd. Ste 406 Charlotte, North Carolina 28211 Phone : 704-365-8294 Job Listings Manual Posting	N	0
79	The Leadership Institute Broadcast Media Placement 1101 N. Highland Street Arlington, Virginia 22201 Phone : 802-299-2010 Darcy Garthwaite Manual Posting	N	0
80	The University of NC at Pembroke P.O. Box 1510 Pembroke, North Carolina 28371 Phone : 910.521.6000 Lisa Shaeffer Manual Posting	N	0
81	Truman State University Career Center 100 E. Normal Street Kirksville, Missouri 63501 Phone : 660-785-4000 Job Listings Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
82	TVJOBS P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : jobs@tvjobs.com Mark Holloway	N	0
83	TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : info@tvjobs.com Job Listings	N	0
84	TVJobs.com	N	5
85	Twitter	N	1
86	U.S. Dept. of Veterans Affairs Vocational Rehabilitation and Employment 110 9th Ave. South Nashville, Tennessee Phone : (615) 695-6372 Email : dale.warf@vba.va.gov Dale Warf	N	0
87	University of Miami PO Box 249175 Coral Gables, Florida Phone : 305-284-5451 Karen Nordgren Manual Posting	N	0
88	University of South Carolina College of Journalism Carolina Coliseum Columbia, South Carolina 29208 Phone : 803-777-7000 Mary Caldwell Manual Posting	N	0
89	Voorhees College 1411 Voorhees Rd. Denmark, South Carolina 29042 Phone : 803-780-1234 Sharon Pace Manual Posting	N	0

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90	WBTW 101 McDonald Ct Myrtle Beach, South Carolina 29588 Phone : 843-293-1301 Jennifer Wolfe Manual Posting	N	0
91	WBTW.News 13 (TV Advertisement) 101 McDonald Ct Myrtle Beach, South Carolina 29588 Phone : 843-317-1313 Daniel Klintworth Manual Posting	N	0
92	Winthrop University 538 Oakland Avenue Rockhill, South Carolina 29733 Phone : 803-323-2211 Tom Injaychock Manual Posting	N	0
93	Women's Center for Education & Career Advancement 11 Broadway New York, New York 10004 Phone : 212-964-8934 Url : www.wceca.org Email : mreagon@wceca.org Fax : 1-212-964-0222 Merble Reagon	N	0
94	Women's Employment Network 920 Main Suite 100 Kansas City, Missouri 64105 Phone : 816-822-8083 Url : kcwen.org Email : tbomar@kcwen.org Fax : 1-816-822-8607 Bomar Tonia	N	0
95	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**52**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/1/2018	Participation in other activities designed by the station employment unit	Station personnel hosted a tour of students from Georgetown High School. She spoke about job qualifications and careers and opportunities at the Station and within the broadcast industry.	1	Community Liaison
2	1/1/2019	Participation in scholarship programs	The Station participates in an established scholarship program that assists students interested in pursuing a career in broadcasting. During the current reporting term, there was one (1) recipient from Coastal Carolina University.	1	General Manager
3	1/1/2019	Listing of each upper-level category opening in a job bank or newsletter	The Station regularly disseminates job vacancy notices to the recruiting sources identified below, which include media/trade organizations, whose membership consists of, among others, minorities and women, and other general vacancy job banks: Minority Review American Women in Radio and Television Bay Area Black Journalists Association Black Broadcasters Alliance Organization of Chinese Americans Department of Veterans Affair Florence branch of NAACP Women's Center for Education & Career Advancement Women's Employment Network	1	Business Administrator