

## EEO Public File Report

**NPR Illinois, Springfield, IL  
August 1, 2018 - July 31, 2019**

### Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Membership and Engagement Coordinator	05/18/18	08/27/18	University of Illinois Springfield Human Resources Web site	2	1
				NPRIllinois.org	1	0
				Association of Women in Communications	0	0
				Facebook	0	0
				Twitter	0	0
				Illinois Times	0	0
2	Sponsorship Account Executive	04/26/19	07/08/19	Illinois Times	0	0
				State Journal-Register	0	0
				Facebook	0	0
				American Business Club	0	0
				Association of Women in Communications	0	0
				PRADO – Public Radio Association of Development Officers	0	0
				University of Illinois Springfield Human Resources Web site	1	0
				NPR Illinois Advisory Board	0	0
				NPRIllinois.org	1	1

			Twitter	0	0
			LinkedIn	0	0
* See Attached List of Recruitment Sources for Contact Information					

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies				
No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	American Business Club P.O. Box 20408, Springfield, IL 62708	admin@abcmembers.org	0	N
2	Association of Women in Communications 4440 Ash Grove, Suite B, Springfield, IL 62711	Job posting: <a href="mailto:jobschair@awcspringfield.org">jobschair@awcspringfield.org</a>	0	N
3	Facebook 1 University Plaza; WUIS 130 Springfield, IL	Randy Eccles, General Manager reccl2@uis.edu 217-206-9847	0	N
4	Illinois Times Newspaper 1240 S 6th St, Springfield, IL 62703	James Bengfort, Associate Publisher jbengfort@illinoistimes.com 217-753-2226	0	N
5	LinkedIn 1 University Plaza; WUIS 130 Springfield, IL	Randy Eccles, General Manager reccl2@uis.edu 217-206-9847	0	N
6	NPR Illinois Advisory Board 1 University Plaza; WUIS 130 Springfield, IL	Bethany Jaeger, COMMUNITY ADVISORY BOARD CHAIR bethanyj@kebcpa.com	0	N
7	NPRIllinois.org 1 University Plaza; WUIS 130 Springfield, IL	Randy Eccles, General Manager nprillinois.org 217-206-9847	2	N
8	PRADO – Public Radio Association of Development Officers	<a href="https://www.pradoweb.org/">https://www.pradoweb.org/</a> PRADO@LISTSERV.SYR.EDU	0	N

9	State Journal-Register	Eugene Jackson, General Manager/Advertising Director ejackson@sj-r.com	0	N
	P.O. Box 219, Springfield, IL 62705-0219	217-788-1300		
10	Twitter	Randy Eccles, General Manager reccl2@uis.edu	0	N
	1 University Plaza; WUIS 130 Springfield, IL	217-206-9847		
11	University of Illinois Springfield Human Resources Web site	Melissa Mlynski, Senior Director of Human Resources mmlyn2@uis.edu	3	Y
	One University Plaza, HRB 30 Springfield, IL 62703	(217) 206-7148		

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	August 29, 2018	Participation at Univ. of Illinois Springfield Involvement Expo.	The annual event helps connect students and community members to job and volunteer opportunities.	Had a booth at the expo.	Matt Sporrer, Business & Finance Director  Beatrice Bonner, Membership & Engagement Coord.
2	February 14, 2019	Participation in 2019 Career Connections Expo held at Univ. of Illinois Springfield TRAC.	NPR Illinois partnered and participated to discuss career opportunities in media with attendees. We were also highlighted during this event and made a short presentation to attendees about NPR Illinois.	Co-Sponsor and had a booth at the fair.	Randy Eccles, General Manager  Matt Sporrer, Business & Finance Director  Beatrice Bonner, Membership & Engagement Coord.
3	June 24, 2019- June 28, 2019	Hosted “PodCamp” at NPR Illinois studio.	NPR Illinois hosted “PodCamp” as outreach to train future reporters. NPR Illinois staff helped students learn about interviewing, editing, writing, and audio production.	Hosted this camp for middle school students.	Beatrice Bonner, Membership & Engagement Coord.  Nice Garcia, Director of Development  Brian Mackey, Statehouse Bureau Chief  Mary Hansen, Reporter  Sam Dunklau, Reporter

4	July 9, 2019- July 12, 2019	Conference to develop and network with other public media professionals. Sessions included topics on diversity and other topics relating to EEO.	Participation and attendance in the Public Media Development and Marketing Conference (PMDMC) in Dallas, Texas.	General Manager and Membership and Engagement Coordinator attended sessions by Greater Public.	Randy Eccles, General Manager  Beatrice Bonner, Membership & Engagement Coordinator
5	July 22, 2019 - July 26, 2019	Hosted "Podcast Academy" at NPR Illinois studio.	NPR Illinois hosted "Podcast Academy" as outreach to train future reporters. NPR Illinois staff helped students learn about interviewing, editing, writing, video production, technology, and audio production.	Hosted this camp for high school students.	Beatrice Bonner, Membership & Engagement Coord.  Nice Garcia, Director of Development  Brian Mackey, Statehouse Bureau Chief  Mary Hansen, Reporter  Daisy Contreras, Reporter
6	Ongoing	Participation in programs sponsored by education institutions relating to career opportunities in broadcasting.	Membership in Illinois News Broadcasters Association.	Network with student and other journalists across Illinois at conventions and online training opportunities.	All news staff

7	Ongoing	Participation in programs sponsored by education institutions relating to career opportunities in broadcasting.	Tape critiques for Illinois News Broadcasting Association.	Listen and provide feedback for students who are looking for guidance in their careers.	Sean Crawford, News Director
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