

**FCC Violations Exhibit**  
**Maryland Public Broadcasting Commission**

The FCC issued a Notice of Apparent Liability (NAL), DA 13-2331, released December 5, 2013, in connection with an EEO audit of the period from June 1, 2008 through May 31, 2010, which found the Licensee apparently failed to provide notification of each full-time vacancy to one organization that had requested such notice, alleging the Licensee failed to adequately self-assess and address problems resulting from the analysis, and that the Licensee had apparently provided incorrect factual information of a material nature to the Commission. The NAL proposed a \$20,000 forfeiture and reporting conditions for 3 years. The Licensee responded to the NAL, asserting that to the extent there was an EEO reporting omission, it was based on a clerical error that is not known to have resulted in a failure to send notice of a vacancy to any party entitled to such notification. The Media Bureau and the Licensee entered into a Consent Decree, DA 17-775, released September 6, 2017, in which the Licensee agreed to make a settlement payment of \$5,000 and to implement and maintain a compliance plan designed to ensure its future compliance with EEO rules. The Licensee has submitted two of the three required annual Compliance Reports, with the third report due in September 2020. No violation was admitted in the Consent Decree.