

WTCR-FM, WKEE-FM, WAMX(FM), WZWB(AM), WVHU(AM), WBVB(FM)¹
EEO PUBLIC FILE REPORT
June 1, 2018 – May 31, 2019

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
<i>No Full-Time Vacancies Filled During Reporting Period</i>		

¹ On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506) and WIRO(AM), Ironton, OH (Fac. ID 61685) (the “Stations”) from Capstar TX Limited Partnership (“Capstar”) to Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, the Stations continue to share employees with Capstar’s Huntington, WV Station Employment Unit.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS #	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
<i>As Noted in Sec. I, No Full-Time Vacancies Were Filled During Reporting Period</i>			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in events or programs sponsored by educational institutions	On September 26, 2018, our Creative Services Director spoke to students at Nicholas County High School regarding careers in broadcasting.
2	Participate in job fair	On June 6, 2018, our SEU participated in the Greater Huntington Career and Resource Expo at Pullman Plaza in Huntington, WV sponsored by Goodwill Industries of KYOWVA Area. Station participants included our Finance Manager and EEO Administrator, who spoke with interested attendees about the stations and/or careers in broadcasting.
3	Participate in job fair	On March 22, 2019, our SEU participated in the Kanawha Valley Job & Resource Fair at the Charleston Coliseum & Convention Center attended by our Sales Manager, who spoke with interested attendees about the stations and/or careers in broadcasting.
4	Provision of Training to Management	On June 12, 2019 and June 15, 2019 respectively, our Digital Director and Program Director completed an online training course entitled “Preventing Sexual Harassment for Managers” as provided by the iHeartMedia Learning Center.
5	Establishment of Training Program for Station Personnel	Periodically throughout the reporting period, members of the SEU’s sales staff completed online training sessions provided by iHeartMedia’s Learning Center to advance their career development potential with regards to the digital aspects of broadcasting—a critical element in moving to higher-level sales positions within the broadcast industry—including “Digital Sales Training: Digital Audio Training,” “Digital Creative Training for Sales,” and “Digital Training: Social Media Exercises,