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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-19	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber of Commerce PO Box 5488 Portland, Oregon 97228 Phone : 503-244-5794 Email : blackchamber@usa.net Roy Jay	N	0
2	Bowling Green State University, Counseling & Career Development Center 320 Student Service Building Bowling Green, Ohio 43404 Email : choosebgsu@bgsu.edu Career Services	N	0
3	Catholic Diocese of Toledo - Spanish Speaking 1933 Speilbush Ave Toledo, Ohio 43624 Email : jgarcia@toledodiocese.org Career Services	N	0
4	Com Tech, University of Toledo Placement Service 2801 W. Bancroft St. Toledo, Ohio 43606 Phone : 4195304341 Email : Shelly.Drouillard@utoledo.edu Shelly Drouillard	N	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Job and Family Services Toledo 3210 Monroe St. Toledo, Ohio Phone : 4192138127 Email : Elena.Caballero@jfs.ohio.gov Fax : 1-419-213-8330 Elena Caballero	N	0
8	La Prenza Newspaper 616 Adams St. Toledo, Ohio 43604 Phone : 419-242-7744 Url : http://www.laprensatoledo.com/ Email : latinoprensa@yahoo.com Fax : 1-419-255-7700 Career Services	N	0
9	N.W. State Community College 22-600 St Rt 34 Archbold, Ohio 43502 Url : http://www.northweststate.edu/ Email : contactus@northweststate.edu Career Services	N	0
10	National Association of Broadcasters Employment Clearing House 1771 North Street, N.W. Washington, District of Columbia Url : www.BroadcastCareerLink.com Emily Taggert Manual Posting	N	0
11	Ohio Association of Broadcasters 88 East Broad Street, Suite 1780 Columbus, Ohio 43215 Phone : 614-228-4052 Url : http://www.oab.org/ Email : oab@oab.org Fax : 1-614-228-8133 Christine Merritt	N	0
12	Ohio Department of Jobs and Family Services 06879 Evansport Road, Suite A Defiance, Ohio 43512 Url : http://jfs.ohio.gov/Oebs/bhr/jobop.stm Email : patricia.hoover@jfs.ohio.gov Fax : 1-419-782-1717 Patricia Hoover	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Owens Community College, Career Center 30335 Oregon Road Toledo, Ohio 43699 Url : https://www.owens.edu/jobs/index.html Email : angela_mcginnis@owens.edu Fax : 1-567-429-3515 Angie McGinnis	N	0
14	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan 48075 Url : http://www.specshoward.edu/ Email : jpaxson@specshoward.edu Jessica Poxson	N	0
15	Stautzenberger College 5355 Southwyck Toledo, Ohio Phone : 4198660261 Email : careerservices@stautzenberger.com Fax : 1-877-866-8177 Robert Garver	N	0
16	University for Toledo, Dept. of Telecommunications 2801 Bancroft Toledo, Ohio 43606 Phone : 4195301322 Url : http://www.utoledo.edu/it/TC/Home.html Email : John.Eidemiller@utoledo.edu Fax : 1-419-530-1322 John Eidemiller	N	0
17	University of Toledo 2801 Bancroft Toledo, Ohio 43624 Phone : 4195307800 Email : Shelly.Drouillard@utoledo.edu Shelly Drouillard	N	0
18	University of Toledo, Minority Affairs Office 2801 W. Bancroft St. Toledo, Ohio 43606 Email : shanda.gore@utoledo.edu Career Services	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**1**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/19/2019	Participation in Job Fairs	Our SEU participated in the Ohio State University Lima Campus Fall Job & Internship Fair at Cook Hall, discussing broadcast careers with interested attendees.	1	Senior Vice President of Sales
2	4/10/2020	Provision of training to management	In April, 2020, our Market Manager took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market Manager