

WMRN, WMRN-FM, WYNT
EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-11	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
3	Inside Radio P.O. Box 442 Littleton, New Hampshire 03561 Phone : 1-800-248-4242 Url : www.insideradio.com Email : ads@insideradio.com Gene McKay	N	0
4	Marion County Job and Family Services 622 Leader Street Marion, Ohio 43302 Phone : 740-386-1071 Url : http://www.mcjfs.com Email : Annette.Walton@jfs.ohio.gov Fax : 1-740-387-2175 Annette Walton	N	0
5	Marion Technical College 1467 Mt Vernon Ave Marion, Ohio 43302 Phone : 7403864110 Kristi Butler Manual Posting	N	0
6	Marion Technical College 1467 Mt. Vernon Ave. Marion, Ohio 43302 Phone : 7403864110 Url : http://www.collegecentral.com/mtc Email : butlerK@mtc.edu Fax : 1-740-389-6136 Kristi Butler	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Ohio Association of Broadcasters (OAB) 17 S. High Street Ste 1010 1010 Columbus, Ohio 43215 Phone : (614) 228-4052 Url : www.oab.org Email : oab@oab.org Fax : 1-614-228-8133 Patty McGeary	N	0
8	Ohio State University 1465 Mt Vernon Ave Marion, Ohio 43302 Phone : 7407256061 Janey Arnold Manual Posting	N	0
9	Ohio/Illinois Center for Broadcasting 9000 Sweet Valley Dr. Valley View, Ohio 44125 Phone : 234-203-2768 Url : www.funjobsonair.com Email : lleciejewski@beonair.com Fax : 1-216-239-1404 Lynda Leciejewski	N	0
10	The Ohio State University of Marion 1465 Mt. Vernon Avenue Marion, Ohio 43302 Phone : 7407256061 Email : arnold.1175@osu.edu Fax : 1-740-725-6133 Janey Arnold	N	0
11	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/18/2019	Establishment of a mentoring program	During April-September of 2019 the SEU's Area President for the North Ohio Region, worked with the VP of Sales to mentor her to the position of Market President. The program was aimed at growing the VPS' knowledge of all facets of the business, to maximize her career development potential. The output of this mentor-ship was a promotion from Area Vice President of Sales to Market President. This promotion occurred in October 2019.	2	Area President Market President
2	4/9/2020	Provision of training to management	Our Market President completed the Valuing Diversity training course provided by the iHeartMedia Learning Center. The online course emphasizes the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President