

WMRN, WMRN-FM, WYNT
EEO PUBLIC FILE REPORT
June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|-----------------------|--|---|
| AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. | | | |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|---|-------------------------------------|--------------------------|
| 1 | 6/1/2018 | Participation in events or programs sponsored by educational institutions | Our SEU hosted a student from Marion Technical College for an extended job shadowing opportunity. At various times throughout June 2018, the student attended station events with our Program Director and observed him at station facilities, learning the responsibilities of broadcast careers and how to perform daily duties/promotions. | 1 | Program Director |
| 2 | 10/17/2018 | Participation in Job Fairs | Multi County Hiring Fair 2018 10 am-2pm Marion Centre Mall 1509 Marion-Waldo Rd., Marion, OH 43302 Sponsored by Ohio Means Jobs Marion County | 1 | Office Manager |
| 3 | 11/20/2018 | Participation in events or programs sponsored by educational institutions | Our Program Director participated in GEAR UP program at Marion City Schools to talk about Career Exploration Day and opportunities in broadcast careers. This included students from Marion City Schools and Grant Middle Schools. | 1 | Program Director |
| 4 | 2/5/2019 | Participation in Job Fairs | Our Market President attended the Career Fair/Job Fair with details below: Ashland University Spring 2019 Career Fair February 05, 2019 Location: John C. Myers Convocation Center Ashland University Job/Internship/Fair held from 4 p.m. to 7 p.m. This event was open for everyone to learn about opportunities in different careers and Job/Internship openings. Our Market President attended this event and let attendees know about positions at iHeartMedia and career opportunities. She let them know how to apply online for any jobs with iHeartMedia. | 1 | Market President |

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| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|---|---|------------------------------------|
| 5 | 3/12/2019 | Participation in events or programs sponsored by educational institutions | Our SEU hosted a student from Edison High School as part of his educational institution requirements to learn about broadcasting careers. The student shadowed our Program Director, following his workday for a “behind-the-scenes” look at broadcasting. | 1 | Program Director |
| 6 | 3/19/2019 | Participation in events or programs sponsored by educational institutions | Daisy Scout Tour on 3/19/19 to teach girl scouts about opportunities in Broadcasting careers and show them a day of working at the radio station. The adults and girls learned a lot about what is needed in broadcasting careers. Program Director did the tour at the radio station at 1330 N. Main Street in Marion, OH. | 1 | Program Director |
| 7 | 4/10/2019 | Participation in Job Fairs | We attended the community event and had information on all jobs open at iHeartmedia. We also did a live remote broadcast at the remote encouraging attendance. Event Description: The Marion Campus Job & Internship Fair at Marion Campus Alber Student Center at 1467 Mt. Vernon Avenue, Marion, Oh 43302. Event from 11 a.m. to 2 p.m. The Marion Campus Job/Internship & Education Fair is hosted by Marion Technical College, The Ohio State University at Marion, and Ohio Means Jobs Marion. Employers located in central Ohio, and community agencies will be participating. The event will take place in the Alber Student Center. Marion Campus students and alumni are strongly encouraged to attend. The event is open to the public. | 2 | Office Manager Program Director |