

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB
EEO PUBLIC FILE REPORT
June 1, 2018 - May 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-5, 7-10, 12	2
News Anchor/Reporter	1, 3-4, 6-12	6
Account Executive	1-4, 7-10, 12	2
Dave & Jimmy Producer/On-Air	1, 3-4, 7-10, 12	4

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB**EEO PUBLIC FILE REPORT****June 1, 2018 - May 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University (Career Services Center) 1400 Brush Row Road P.O. Box 1004 Wilberforce, Ohio 45384 Phone : 937.376.6444 Email : csucareerservices@gmail.com Elizabeth Beemer	N	0
2	Employee Referral	N	2
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	Internal Candidate	N	2
6	Internal Transfer/Promotion	N	1
7	Job Fairs (See Section III) Ohio N/A N/A	N	0
8	Ohio Media School (formerly Ohio Centers for Broadcasting) 5330 E. Main Street Columbus, Ohio 43213 Phone : 216.447.9117 Email : amoore@beonair.com Alvis Moore	N	0
9	Ohio State University Office of Diversity & Inclusion Student Academic Services Building 281 West Lane Avenue, 3rd Floor Columbus, Ohio 43210-1132 Phone : 614.292.8236 Email : lipscomb.3@osu.edu Jackie Lipscomb	N	0

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB**EEO PUBLIC FILE REPORT****June 1, 2018 - May 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740-593-1394 Email : gang@ohio.edu Christi Gang	N	0
11	Word of Mouth Referral	N	1
12	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB

EEO PUBLIC FILE REPORT

June 1, 2018 - May 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/28/2018	Participation in Job Fairs	Our SEU served as a media sponsor and exhibitor in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH. Station participants included our Sales Manager who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Recruiting Manager Sales Manager
2	8/9/2018	Participation in Job Fairs	Our SEU served as a media sponsor and exhibitor in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Recruiting Manager Sales Manager
3	10/11/2018	Participation in Job Fairs	Our SEU participated in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH on October 11, 2018. Station participants included our Sales Manager, who interviewed candidates for job opportunities with our stations.	2	Sales Manager Recruiting Manager
4	12/5/2018	Participation in Job Fairs	Our SEU participated in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH on December 5, 2018. Station participants included our Sales Manager, who interviewed candidate for job opportunities with our stations.	2	Sales Manager Recruiting Manager
5	2/5/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Early College Metro High School Career Day. Our Recruiting Manager and mid-day on-air personality talked with two groups of students about the path that led them to college and their careers. A post-discussion question-and-answer session followed, which focused on the academic requirements needed to obtain careers in mass media/communications.	2	Recruiting Manager Mid-day Air Personality
6	2/7/2019	Participation in Job Fairs	Our SEU participated in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH on February 7, 2019. Station participants included our Sales Manager, who interviewed candidates for job opportunities with our stations.	2	Sales Manager Recruiting Manager

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB

EEO PUBLIC FILE REPORT

June 1, 2018 - May 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	3/20/2019	Participation in Job Fairs	Our SEU participated a media sponsor and exhibitor at the JobNewsUSA.com Career and Job Fair at the Greek Orthodox Cathedral Social Hall in Columbus, OH. The event was open to the public. Our sales manager interviewed attendees about career opportunities with our cluster of stations.	3	Sales Manager Recruiting Manager Recruiting Coordinator
8	4/11/2019	Participation in Job Fairs	Our SEU served as a media sponsor and exhibitor at the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
9	5/14/2019	Participation in Job Fairs	Our SEU participated int the "JobNewsColumbus.com Job Fair" held at the Greek Orthodox Cathedral in Columbus, OH, which was open to the entire community. Station participants included our Sales Manager, who spoke with attendees about job opportunities with our stations and conducted interviews.	2	Sales Manager Recruiting Manager
10	5/23/2019	Participation in Job Fairs	Our SEU served as a media sponsor and exhibitor in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH. Station participants included our Sales Manager who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager