

NARRATIVE STATEMENT

Entravision's Washington, D.C. Metropolitan Area Employment Unit has historically sought to develop and continues to maintain the diversity of its staff. The Employment Unit recognizes consists of a channel sharing Class A station. The result is that the Employment Unit is a small one and that, owing to its size, its job openings have been limited in recent years.

The Employment Unit posts positions internally at its Stations, advertises on-air for job openings and corporately posts jobs on Entravision's Website.

The principal effort for promoting Employment Unit employment has been to raise its profile with the diverse community in the Washington, D.C. area. To that end, the Employment Unit undertakes an internship program and participates in events at local institutions.

The Employment Unit also recognizes that its most valuable asset is its employees. To that end, the Employment Unit has engaged in a variety of employee development efforts, including training, mentoring, and career advancement.

The Employment Unit expects to continue its efforts in support of diversity and the development of its existing diverse staff.