

**WBKS, WIMA, WIMT, WMLX, WZRX-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2018 - May 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-8	4

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Apollo Career Center 3325 Shawnee Rd Lima, Ohio 45806 Phone : 419-998-2908 Url : <a href="http://www.apollocareercenterhs.com/category/job-board/">http://www.apollocareercenterhs.com/category/job-board/</a> Rick Turner Manual Posting	N	0
2	College Job Fairs 667 WEST MARKET ST LIMA, Ohio Phone : 4199967613 Email : <a href="mailto:mattbell@iheartmedia.com">mattbell@iheartmedia.com</a> MATT BELL	N	0
3	IHEART LIMA STATION WEBSITES <i>(navigation link to corporate careers website)</i> 667 WEST MARKET ST LIMA , Ohio Phone : 4192232060 Url : 1150WIMA.COM KISS939.COM MIX1033.COM T102.COM X107 MATT BELL Manual Posting	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	5
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
6	James A Rhodes State Colege 4240 Campus Dr Lima, Ohio 45804 Phone : 419-995-8312 Url : <a href="http://www.rhodesstate.edu/">http://www.rhodesstate.edu/</a> Email : <a href="mailto:richardon.k@rhodesstate.edu">richardon.k@rhodesstate.edu</a> Krista Richardson	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	University of Northwestern Ohio 1441 N. Cable Rd. Lima, Ohio 45805 Phone : 419-998-3266 Url : <a href="http://careermagnet.unoh.edu">http://careermagnet.unoh.edu</a> Email : <a href="mailto:nniemeye@unoh.edu">nniemeye@unoh.edu</a> Nicole Niemyer	N	0
8	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/20/2018	Participation in Job Fairs	Lima Campus Fall Job & Internship Fair 2018 Thursday, September 20, 2018 10am-2pm Rhodes State College 4240 Campus Drive Lima, OH 45804	1	Market President
2	9/27/2018	Participation in Job Fairs	Our SEU participated in Fall Career Job Fair at the King Horn Sports Center. Our Senior Vice President of Sales, Defiance/Lima/Marion, OH, discussed careers in broadcasting and how to apply for jobs with interested attendees.	1	Senior Vice President of Sales, Defiance/Lima/Marion, OH
3	10/27/2018	Participation in Job Fairs	Ohio Northern University Fall Career Fair Kim Horn Sports Center 525 S. Main Street Ada, OH 45810 9am-11:45am	1	Area President
4	1/24/2019	Participation in Job Fairs	Ohio Northern University Career and Graduate Job Fair Date and Time: Thursday, January 24, 2019 - 9:30am to 11:45am Event Location: King Horn Sports Center	1	Senior Vice President of Sales, Defiance/Lima/Marion, OH
5	5/22/2019	Participation in events or programs sponsored by educational institutions	Our SEU hosted a tour for Heritage Elementary School students in Lima, OH and their music teacher. The students were able to tour the station and see how broadcasting works. Station representatives promoted broadcasting as well as business careers in radio. The kids also performed for the station.	6	National Sales Assistant Area President Senior Vice President Of Programming / Lima Creative Services Director/On-Air Talent