

2018-2019 EEO Public File Report  
WOSU Public Media, Columbus, OH  
Reporting Period June 1, 2018 - May 31, 2019  
Full-Time Positions Filled

| POSITION                             | OPENED     | HIRE DATE  | RECRUITMENT SOURCES PER INTERVIEWEE   | # APPLICATIONS RECEIVED | # INTERVIEWED | # HIRED |
|--------------------------------------|------------|------------|---|-------------------------|---------------|---------|
| Radio Reporter - 435678              | 2/3/2018   | 9/4/2018   | University Personnel Postings<br>wosu.org careers page<br>PRNDI . Org<br>National Assn Black Journalists<br>CPB Jobline               | 109                     | 9             | 1       |
| Graphic Designer - 439257            | 6/17/2018  | cancelled  |   |                         |               |         |
| Program Coordinator - 442070         | 8/25/2018  | 11/26/2018 | University Personnel Postings<br>wosu.org careers page  | 38                      | 4             | 1       |
| Director, Marketing & Comm - 444498  | 11/19/2018 | 3/4/2019   | University Personnel Postings<br>wosu.org careers page<br>publicmediajobs.org<br>CPB Jobline<br>National Assn of Hispanic Journalists | 104                     | 5             | 1       |
| Information Assistant - 445189 - 50% | 12/22/2018 | 3/18/2019  | University Personnel Postings<br>wosu.org careers page  | 42                      | 4             | 1       |
| Video Producer/Director - 446345     | 2/9/2019   | 7/8/2019   | University Personnel Postings<br>wosu.org careers page  | 87                      | 6             | 1       |
| Broadcast Tech Supervisor - 449266   | 5/11/2019  | open       | University Personnel Postings<br>wosu.org careers page<br>CPB Jobline<br>OAB Jobline<br>SBE Jobline<br>Ohio Veterans Jobline          | open                    | open          | open    |
| Graphic Designer - reposted - 449809 | 5/25/2019  |            | University Personnel Postings<br>wosu.org careers page  | open                    | open          | open    |

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

| RECRUITMENT SOURCE                             | CONTACT  | COMMENTS  |
|--|--|---|
| 1 Ohio State University Personnel Postings     | 614.688.3945<br>1590 N High St<br>Columbus, Ohio<br>Human Resources<br><a href="https://www.jobsatosu.com">https://www.jobsatosu.com</a> | All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy. |
| 2 WOSU Stations Website                        | 614-292-9678<br>2400 Olentangy River Rd<br>Columbus, OH 43210<br><a href="http://www.wosu.org">www.wosu.org</a>                          |   |
| 3 CPB Jobline                                  | <a href="http://www.cpb.org/jobline">http://www.cpb.org/jobline</a>  |   |
| 4 Professional Diversity Network               | <a href="http://www.prodivnet.com">http://www.prodivnet.com</a>  |   |
| 5 Society Broadcast Engineers                  | <a href="http://www.sbe.org">www.sbe.org</a>   |   |
| 6 OAB Jobline                                  | <a href="http://www.oab.org">www.oab.org</a>   |   |
| 7 Online News Association                      | <a href="http://www.careers.journalists.org">www.careers.journalists.org</a>   |   |
| 8 National Association of Hispanic Journalists | <a href="http://www.nahjcareercenter.com">www.nahjcareercenter.com</a>   |   |
| 9 National Association of Black Journalists    | <a href="http://www.nabjcareers.org">www.nabjcareers.org</a>   |   |
| 10 Current - publicmediajobs.org               | <a href="http://www.jobs.current.org">www.jobs.current.org</a>   |   |
| 11 myPBS.org                                   | <a href="http://www.myPBS.org">www.myPBS.org</a>   |   |
| 12 Public Media Women in Leadership            | Facebook group   |   |

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

|                                       |  |
|---------------------------------------|--|
| 13 Classical Chat                     | Facebook group   |
| 14 Public Radio News Director         | PRNDI.org  |
| 15 Ohio Means Jobs - Veterans Jobline | <a href="mailto:omj@jfs.ohio.gov">omj@jfs.ohio.gov</a> |

Prong 3 Initiatives Implemented During Reporting Period

| DATE        | INITIATIVE  | DESCRIPTION  | PERSONNEL INVOLVED  |
|-------------|---|--|---|
| 1 Ongoing   | Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv) | A public requirement for diversity training of WOSU management staff and posting of an annual report online.                           | Marcelita Haskins, Director of Educational Services       |
| 2 Ongoing   | Student Involvement Program (Establishment of Internship Program v)   | Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media | Mary Alice Akins, Dir of Operations and WOSU Managers     |
| 3 Ongoing   | Online Performance Management (Training for Station Personnel viii)   | Evaluate Employee Performance, identify and commit to professional development   | Mary Alice Akins, Dir of Operations and WOSU Managers     |
| Ongoing     | Broadcast Production Course (further the goal of disseminating information as to opps in broadcasting xvi)  | Upper Level Course offered through Ohio State Theatre Department that includes careers in broadcasting                                 | Brent Davis, Dir of Content and Paul Peloquin, Instructor |
| 4 Fall 2018 | CPB Harassment Training   | Mandated CPB Sexual Harassment Training  | All WOSU Staff  |
| 5 Fall 2018 | OSU Harassment Training   | Report=Support! Identifying and Responding to Sexual Misconduct  | All WOSU Staff  |
| 6           |   |  |   |