

2018-2019 EEO Public File Report
WOSU Public Media, Columbus, OH
Reporting Period June 1, 2018 - May 31, 2019
Full-Time Positions Filled

POSITION	OPENED	HIRE DATE	RECRUITMENT SOURCES PER INTERVIEWEE	# APPLICATIONS RECEIVED	# INTERVIEWED	# HIRED
Radio Reporter - 435678	2/3/2018	9/4/2018	University Personnel Postings wosu.org careers page PRNDI . Org National Assn Black Journalists CPB Jobline	109	9	1
Graphic Designer - 439257	6/17/2018	cancelled				
Program Coordinator - 442070	8/25/2018	11/26/2018	University Personnel Postings wosu.org careers page	38	4	1
Director, Marketing & Comm - 444498	11/19/2018	3/4/2019	University Personnel Postings wosu.org careers page publicmediajobs.org CPB Jobline National Assn of Hispanic Journalists	104	5	1
Information Assistant - 445189 - 50%	12/22/2018	3/18/2019	University Personnel Postings wosu.org careers page	42	4	1
Video Producer/Director - 446345	2/9/2019	7/8/2019	University Personnel Postings wosu.org careers page	87	6	1
Broadcast Tech Supervisor - 449266	5/11/2019	open	University Personnel Postings wosu.org careers page CPB Jobline OAB Jobline SBE Jobline Ohio Veterans Jobline	open	open	open
Graphic Designer - reposted - 449809	5/25/2019		University Personnel Postings wosu.org careers page	open	open	open

RECRUITMENT SOURCES USED DURING REPORTING PERIOD

RECRUITMENT SOURCE	CONTACT	COMMENTS
1 Ohio State University Personnel Postings	614.688.3945 1590 N High St Columbus, Ohio Human Resources https://www.jobsatosu.com	All WOSU positions must be applied for through the OSU Personnel Postings - as per University policy.
2 WOSU Stations Website	614-292-9678 2400 Olentangy River Rd Columbus, OH 43210 www.wosu.org	
3 CPB Jobline	http://www.cpb.org/jobline	
4 Professional Diversity Network	http://www.prodivnet.com	
5 Society Broadcast Engineers	www.sbe.org	
6 OAB Jobline	www.oab.org	
7 Online News Association	www.careers.journalists.org	
8 National Association of Hispanic Journalists	www.nahjcareercenter.com	
9 National Association of Black Journalists	www.nabjcareers.org	
10 Current - publicmediajobs.org	www.jobs.current.org	
11 myPBS.org	www.mypbs.org	
12 Public Media Women in Leadership	Facebook group	

Prepared by Mary Alice Akins

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RECRUITMENT SOURCES USED DURING REPORTING PERIOD

13 Classical Chat	Facebook group
14 Public Radio News Director	PRNDI.org
15 Ohio Means Jobs - Veterans Jobline	omj@jfs.ohio.gov

Prong 3 Initiatives Implemented During Reporting Period

DATE	INITIATIVE	DESCRIPTION	PERSONNEL INVOLVED
1 Ongoing	Management training through specified programs in diversity. (Provision of training management as to methods of ensuring EEO and preventing discrimination xiv)	A public requirement for diversity training of WOSU management staff and posting of an annual report online.	Marcelita Haskins, Director of Educational Services
2 Ongoing	Student Involvement Program (Establishment of Internship Program v)	Identify and develop internships & employment positions for Ohio State University students across all departments at WOSU Public Media	Mary Alice Akins, Dir of Operations and WOSU Managers
3 Ongoing	Online Performance Management (Training for Station Personnel viii)	Evaluate Employee Performance, identify and commit to professional development	Mary Alice Akins, Dir of Operations and WOSU Managers
Ongoing	Broadcast Production Course (further the goal of disseminating information as to opps in broadcasting xvi)	Upper Level Course offered through Ohio State Theatre Department that includes careers in broadcasting	Brent Davis, Dir of Content and Paul Peloquin, Instructor
4 Fall 2018	CPB Harassment Training	Mandated CPB Sexual Harassment Training	All WOSU Staff
5 Fall 2018	OSU Harassment Training	Report=Support! Identifying and Responding to Sexual Misconduct	All WOSU Staff
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