

**WMBD(AM), WPBG(FM), WSWT(FM), WXCL(FM), WNGY(FM) and  
WIRL(AM)  
EEO PUBLIC FILE REPORT  
May 1, 2019 - July 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
No Positions were filled during the above time frame.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>All Access Music Group</b> <a href="http://www.allaccess.com/">www.allaccess.com/</a>	N	0
2	<b>Illinois Broadcasters Association</b> <a href="mailto:iba@ilba.org">iba@ilba.org</a>	N	0
3	<b>Peoria Journal Star</b> 1 News Plaza, Peoria, IL 61643 Contact: Judy Little, Ad Consultant (309) 686-3442/ <a href="mailto:jlittle@pjstar.com">jlittle@pjstar.com</a>	N	0
4	<b>Pekin Daily Times Newspaper</b> 306 Court Street, Pekin, IL 61554 Lisa Scott- <a href="mailto:classifieds@pekintimes.com">classifieds@pekintimes.com</a>	N	0
5	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	N	0
6	<b>Illinois Department of Job Security</b> <a href="http://www.illinoisjoblink.illinois.gov">www.illinoisjoblink.illinois.gov</a>	N	0
7	<b>Peoria Area Chamber of Commerce</b> <a href="http://www.business.peoriachamber.org/jobs">www.business.peoriachamber.org/jobs</a>	N	0
8	<b>Indeed Website</b> <a href="http://www.indeed.com">www.indeed.com</a>	N	0
9	<b>Alpha Media Careers Website</b> <a href="http://www.alphamediausa.com/careers/">www.alphamediausa.com/careers/</a>	N	0
10	<b>Internal Posting</b> ( <i>All Staff Email</i> )	N	0
11	<b>Internal Posting</b> ( <i>Breakroom Bulletin Board</i> )	N	0
12	<b>Bradley University/ Smith Career Center</b> <a href="http://www.bradley.edu/offices/student/scc/">www.bradley.edu/offices/student/scc/</a>	N	0
13	<b>Alliance of State Broadcasters Association</b> <a href="http://www.careerpage.org">www.careerpage.org</a>	N	0
14	<b>Midstate College Placement Department</b> 411 W. Northmoor Rd, Peoria, IL 61614 Krystal Hansen (309)692-4092/ <a href="mailto:khansen@midstate.edu">khansen@midstate.edu</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	<b>Illinois Central College Placement Service</b> One College Drive, Rm L-221, E. Peoria, IL 61635 Dawn Gries (309) 694-5321/ <a href="mailto:dgries@icc.edu">dgries@icc.edu</a>	N	0
16	<b>Media Match</b> 2014 Media Match US LTD 8112 ½ W. 3 St, Suite A, Los Angeles, CA 90048 <a href="http://www.media-match.com/">www.media-match.com/</a> <a href="mailto:info@mediamatch.com">info@mediamatch.com</a>	N	0
17	<b>University of Iowa School of Journalism &amp; Mass Communications</b> Jennifer Hemingsen <a href="mailto:Jennifer-hemmingsen@uiowa.edu">Jennifer-hemmingsen@uiowa.edu</a>	N	0
18	<b>Collective Talent</b> 1721 Richardson Place, Tampa, FL 33606 <a href="http://www.collectivetalent.com/">www.collectivetalent.com/</a> Michael Bille (813) 254-9695/ <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a>	N	0
19	<b>Heartland Community College</b> 1500 W. Raab Road, Normal, IL 61761 Pamela Westerdahl (309) 268-8047/ <a href="mailto:workforce.services@heartland.edu">workforce.services@heartland.edu</a>	N	0
20	<b>MediaLine</b> 1209 Wood Valley Rd, Augusta, GA 30909 (706) 364-7564 <a href="http://www.medialine.com/">www.medialine.com/</a> <a href="mailto:paul@medialine.com">paul@medialine.com</a>	N	0
21	<b>Rockford Career College</b> 1130 S. Alpine Rd, Rockford, IL 61108 Ann Stites (815) 965-8616/ <a href="mailto:astites@rockfordcareercollege.edu">astites@rockfordcareercollege.edu</a> <a href="http://www.rockfordcareercollege.edu/current-former-students/job-posting-career-services/">www.rockfordcareercollege.edu/current-former-students/job-posting-career-services/</a>	Y	0
22	<b>University of Illinois Urbana-Champaign, College of Media</b> 18 Gregory Hall, MC-477, 810 S. Wright St, Urbana, IL 61801 Jessica Rene Hogue (217) 244-4329/ <a href="mailto:jrhogue@illinois.edu">jrhogue@illinois.edu</a>	Y	0
23	<b>Depauw University</b> 408 S. Locust Street, Suite 130B, Greencastle, IN 46135 Pamela Woodall (765) 658-4281/ <a href="mailto:pamelawoodall@depauw.edu">pamelawoodall@depauw.edu</a>	Y	0
24	<b>Illinois Center of Broadcasting</b> 55 W. 22 <sup>nd</sup> St, Suite 240, Lombard, IL 60148 Carl Jackson (630) 916-1700/ <a href="mailto:cjackson@beonair.com">cjackson@beonair.com</a> <a href="http://www.beonair.com">www.beonair.com</a>	Y	0
25	<b>University of Wisconsin- Green Bay</b> Career Services, SS 1600, UW- Green Bay 2420 Nicolet Dr, Green Bay, WI 54311 Linda Peacock-Landrum (920) 465-2163/ <a href="mailto:peacock@uwgb.edu">peacock@uwgb.edu</a>	Y	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
26	<b>University of Wisconsin- Madison</b> 1305 Linden Dr, Suite 205, Madison, WI 53706 (608) 265-9205 <a href="http://www.careers.ls.wisc.edu/buckynet--employers.htm">www.careers.ls.wisc.edu/buckynet--employers.htm</a>	Y	0
27	<b>Eastern Illinois University Career Services</b> 1301 Human Services, Charleston, IL 61920 (217) 581-2412 <a href="mailto:careers@eiu.edu">careers@eiu.edu/</a> <a href="http://www.eiu.edu/~careers/employers.php">www.eiu.edu/~careers/employers.php</a>	Y	0
28	<b>Broadcast Employment Services</b> P.O. Box 4116, Oceanside, CA 92052 (760) 754-8177, <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a>	Y	0
29	<b>Bradley University Job Fair</b> ( <i>see Sec. III</i> )	N	0
30	<b>Word-of-Mouth Referral</b>	N	0
31	<b>Station Website Postings</b> ( <i>one or more SEU stations</i> )	N	0
32	<b>Linked-In Website</b> <a href="http://www.linkedin.com/job/">www.linkedin.com/job/</a>	N	0
33	<b>Internal Transfer/ Promotion</b>	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			0

### III. RECRUITMENT INITIATIVES

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
1	No Recruitment Initiatives were accomplished in the above referenced three month period.	
2		
3		
4		