

EEO Narrative
Murray State University

Murray State University, licensee of WKMS-FM, WKMD(FM), and WKMT(FM), achieves broad and inclusive outreach in its recruitment efforts to fill vacancies and through its community outreach. Murray State University advertises for vacancies with higher education recruitment sources, such as HigherEdJobs.com and the Higher Education Recruitment Consortium; as well as with local newspapers, the Public Media Journalists Association, the Corporation for Public Broadcasting Jobline, Indeed.com, and the National Associations of Black Journalists and Hispanic Journalists.

Through its recruitment initiatives, Murray State University engages with people and students of all ages. At the college and university level, the licensee has an ongoing paid internship program for Murray State University students to learn and receive training on producing news, operations, promotions, and on-air presenting. The station General Manager also taught a college seminar on podcasting.

At the high school and middle school level, station personnel routinely give presentations to students who are interested in nonprofit media and careers in journalism.

All station employees, including full-time staff, part-time staff, and student interns participate in an annual harassment and discrimination prevention training.