

### **Narrative Statement**

Licensee acquired the radio stations comprising the employment unit on July 2, 2018. The attached Annual EEO Public File Report addresses the licensee's efforts since that date. In addition, the remaining stations in the employment unit report on their EEO efforts on the license renewal date for Illinois radio stations in a report that will be prepared subsequent to July 21, 2020. Accordingly, only the 2018-2019 Annual EEO Program Report is attached.

For the full time vacancies occurring during the year time period since the licensee acquired the radio stations, a variety of recruitment sources were used with the result that a broad and inclusive outreach of information regarding such employment vacancies was achieved.