

WHLH, WJDX, WJDX-FM, WMSI-FM, WSTZ-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WHLH, WJDX, WJDX-FM, WMSI-FM, WSTZ-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WHLH, WJDX, WJDX-FM, WMSI-FM, WSTZ-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/22/2018	Provision of training to management	Our SEU's Finance Manager took the Value Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Finance Manager
2	3/9/2018	Provision of training to management	Our SEU's Finance Manager took an online training course entitled "Workplace Harassment Prevention" provided the iHeartMedia Learning Center.	1	Finance Manager
3	5/7/2018	Provision of training to management	In May 2018, our SEU's Senior VP Programming and Finance Manager took an online training course entitled "Preventing Sexual Harassment for Managers" provided the iHeartMedia Learning Center.	2	SVPP Finance Manager
4	1/17/2019	Co Sponsoring Job Fair	Our SEU co-sponsored the Governor's VA Military, Veterans & Dependents Job Fair in Jackson, MS. Our SEU's, Program Director, On-Air Talent, and SVPP assisted the governor's office in recruiting employers to participate as well as promoting the job fair on-air. Day of station participants discussed careers in radio with interested candidates and employment opportunities in broadcasting generally.	3	Program Director On-Air Talent SVPP