

WHLH, WJDX, WJDX-FM, WMSI-FM, WSTZ-FM
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
National Sales Assistant	1-5, 7-9	5
Digital Account Executive	2-4, 8-9	3
Senior Vice President of Sales	2-3, 5-6, 8-9	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alcorn State University Box 359 Lorman, Mississippi 39096 Phone : 601-877-6111 Fax : 1-601-877-2975 Clinton Bristow, Jr.	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
4	Indeed.com - Not Directly Contacted by SEU	N	3
5	Internal Transfer/Promotion	N	2
6	Jackson State University PO Box 18590 Dr Elayne J Anthony Jackson, Mississippi 39217 Phone : 60197913520 Email : elayne.j.hayes-anthony@jsums.edu Dr Elayne Anthony	N	0
7	MS Association of Broadcasters 855 S. Pear Orchard Road Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.org Fax : 1-601-957-9175 Kathy Miles	N	0
8	Tougaloo College 500 West County Line Road Tougaloo, Mississippi 39174 Phone : 601-977-7821 Email : gjones@tougaloo.edu Gladys Jones	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/15/2019	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Career Day at Jackson State University in Jackson, MS. Our Program Director, discussed careers in radio with interested attendees, discussed internship and employment opportunities in broadcasting generally and handed out station information.	1	Program Director