

WBUV, WKNN-FM, WMJY, WQYZ
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside AE	1-5, 7	4
Outside AE	1-7	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Gulf Coast Help Wanted (www.gulfcoasthelpwanted.com) 1 Civic Center Plaza Suite 506 Poughkeepsie, New York 12601 Phone : 845-471-5200 Url : www.gulfcoasthelpwanted.com Email : eric@regionalthelpwanted.com Dale Moulder	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not Directly Contacted by SEU	N	3
5	Mississippi Association of Broadcasters 855 S. Per Orchard Rd Suite403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.com Email : info@msbroadcasters.org Jackie Lett	N	0
6	Unknown (source not adequately identified upon inquiry by SEU)	N	1
7	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/30/2018	Participation in Job Fairs	On March 30, 2018 our SEU participated in the Baldwin County Career and Job Fair at the Daphne Civic Center. Station participants included our Senior Vice President of Sales, who spoke with attendees about job opportunities in broadcasting.	2	Community Engagement Coordinator Market President SVPS
2	5/10/2018	Participation in Job Fairs	On May 10, 2018 our SEU participated in the 20th Annual South Alabama Regional Planning Commission Business Expo/Job Fair at the Greater Gulf State Fairgrounds. Station participants included our Regional Senior Vice President of Programming, who spoke with attendees about job opportunities in broadcasting.	3	Community Engagement Coordinator RVPP SVPS
3	8/23/2018	Participation in Job Fairs	On August 23, 2018 our SEU participated in the Mobile Area Chamber of Commerce 2018 Business Expo at the Mobile Convention Center. Station participants included our Senior Vice President of Sales, who spoke with attendees about job opportunities in broadcasting.	3	Market President SVPS Community Engagement Coordinator