

**KAAB, KBTA-AM, KBTA-FM, KKIK, KWOZ, KZLE
EEO PUBLIC FILE REPORT**

February 1, 2019-January 31, 2020

I. VACANCY LIST

Job Title	Recruitment Sources ("RS) Used to Fill Vacancy	RS Referring Hiree
Part-Time Board Operator	4, 7	7
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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	No. of Interviews Referred by RS in Reporting Period
1	On Air Promotion	0
2	Arkansas Broadcasters Association 2024 Arkansas Valley Drive, Suite 403 Little Rock, Arkansas 72212 Phone: 501-227-7564 Luke Story Email: luke@arkbroadcasters.org	0
3	All Access Music Group 24955 Pacific Coast Highway, C303 Malibu, CA 90265 (310) 457-6616 Classified Job Postings	0
4	Cave City Schools Radio/TV Broadcasting Class 620 North Main Street Cave City, AR 72521 Phone: 870-283-5391 Ben Johnson	1
5	Staffmark Employment Agency Eagle Mountain Blvd, Ste. 13 Batesville, AR 72501 Phone: 870-698-2800	0
6	Internal Company Promotion	0
7	Word of Mouth Referrals	1
8	Unsolicited Applications Submitted	0
9	No Recruitment	0

Total Interviews Over Reporting Period: 2

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III. RECRUITMENT INITIATIVES

	Date	Brief Description of Activity	No. of Station Participants	Participant Title
1	3/12/2019	At the invitation of the University of Arkansas Community College at Batesville, a member of our office staff attended a Career Fair on the college campus. Information was distributed regarding career opportunities in the broadcast industry. Internship applications were also made available to attendees.	1	Office Staff Member
2	4/9/2019	At the invitation of Ozark College, a member of our office staff attended a Career Fair on the college campus. Information was distributed regarding career opportunities in the broadcast industry. Internship applications were also made available to attendees.	1	Office Staff Member