

**KAAB, KBTA-AM, KBTA-FM, KIKI, KWOZ, KZLE**  
**EEO PUBLIC FILE REPORT**

**February 1, 2019-January 31, 2020**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Sources ("RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Part-Time Board Operator	4, 7	7
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## **II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>No. of Interviews Referred by RS in Reporting Period</b>
1	On Air Promotion	0
2	Arkansas Broadcasters Association 2024 Arkansas Valley Drive, Suite 403 Little Rock, Arkansas 72212 Phone: 501-227-7564 Luke Story Email: luke@arkbroadcasters.org	0
3	All Access Music Group 24955 Pacific Coast Highway, C303 Malibu, CA 90265 (310) 457-6616 Classified Job Postings	0
4	Cave City Schools Radio/TV Broadcasting Class 620 North Main Street Cave City, AR 72521 Phone: 870-283-5391 Ben Johnson	1
5	Staffmark Employment Agency Eagle Mountain Blvd, Ste. 13 Batesville, AR 72501 Phone: 870-698-2800	0
6	Internal Company Promotion	0
7	Word of Mouth Referrals	1
8	Unsolicited Applications Submitted	0
9	No Recruitment	0

**Total Interviews Over Reporting Period: 2**

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## **III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Brief Description of Activity</b>	<b>No. of Station Participants</b>	<b>Participant Title</b>
1	3/12/2019	At the invitation of the University of Arkansas Community College at Batesville, a member of our office staff attended a Career Fair on the college campus. Information was distributed regarding career opportunities in the broadcast industry. Internship applications were also made available to attendees.	1	Office Staff Member
2	4/9/2019	At the invitation of Ozark College, a member of our office staff attended a Career Fair on the college campus. Information was distributed regarding career opportunities in the broadcast industry. Internship applications were also made available to attendees.	1	Office Staff Member