

AMERICAN FAMILY ASSOCIATION, INC. EEO OUTREACH

American Family Association, Inc. (AFA) operates a network of NCE-FM Christian stations nationwide as the American Family Radio Network (AFR). As a religious broadcaster, AFA/AFR requires that all of its employees who have contact with the public to be evangelical Christians. AFA/AFR does not discriminate in employment on the basis of race, color, national origin or sex.

During 2/1/18 and 1/31/19, AFA/AFR engaged in a variety of initiatives.

1. AFA/AFR has developed an informal relationship with Rust College (a historically Black institution) through which Rust College communications and broadcast students have toured the AFA/AFR studios and engaged in Question and Answer sessions.

2. AFA/AFR employee Joseph Parker has spoken to Rust College classes and at Rust College social events as a representative of AFA/AFR.

3. School groups and scouts frequently tour the AFA/AFR broadcast facilities. Occasionally they have the opportunity to record.

4. During AFA/AFR's twice yearly Shareathons, volunteers are given opportunity to participate in broadcasting in a variety of ways, including speaking on air and recording production spots.

5. AFA/AFR offers localization spots to promote local events of a wide range of topics to be presented on AFA/AFR stations.

During the years 2/1/18 and 1/31/19, AFA/AFR filled the following job vacancy:

Radio Localization

Recruited on air

Walk-in applicant hired