

**EEO PUBLIC FILE REPORT Dates:**  
Feb. 1, 2019 – Jan. 31, 2020

| <b>Station Employment Unit</b> |                 |                             |                  |                |                             |
|--------------------------------|-----------------|-----------------------------|------------------|----------------|-----------------------------|
| <i>Call Sign</i>               | <i>Fac. Id.</i> | <i>Community of License</i> | <i>Call Sign</i> | <i>Fac. Id</i> | <i>Community of License</i> |
| KBMQ-FM                        | 22172           | Monroe, LA                  | KBYO-FM          | 68796          | Farmerville, LA             |

| <b>Recruitment Sources</b> |             |   |              |
|----------------------------|-------------|---|--------------|
| Source                     | Contact     | Address                                       | Phone        |
| 887TheCross.com            | Sheryl Ford | P.O. Box 3265 Monroe, LA 71210                | 318-387-1230 |
| Power927.FM                | Sheryl Ford | P.O. Box 3265 Monroe, LA 71210                | 318-387-1230 |
| Indeed.com                 | CSR         | www.indeed.com                                |              |
| HisAir.Net                 | Ted Semper  | 37327 Lakeshore Ave<br>Prairieville, LA 70769 | 225-306-8383 |
|                            |             |   |              |
|                            |             |   |              |
|                            |             |   |              |
|                            |             |   |              |

| <b>Vacancies Filled During Period</b> |                         |                 |                     |       |
|---------------------------------------|-------------------------|-----------------|---------------------|-------|
| Position Filled<br>General Manager    | Date Filled<br>9/1/2019 | Source          | # of Interviewee(s) | Hiree |
|                                       |                         | 887TheCross.com | 1                   | 1     |
|                                       |                         | Indeed.com      | 4                   | 0     |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         | <b>Total:</b>   | 5                   | 1     |
| Position Filled                       | Date Filled             | Source          | # of Interviewee(s) | Hiree |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         | <b>Total:</b>   |                     |       |
| Position Filled                       | Date Filled             | Source          | # of Interviewee(s) | Hiree |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         |                 |                     |       |
|                                       |                         | <b>Total:</b>   | 5                   | 1     |