

2018 EEO PUBLIC FILE REPORT
EMPLOYMENT UNIT
WOSM-FM, Ocean Springs, MS (Facility ID: 10477)

Period Covered in this Report: February 1, 2018, to January 31, 2019
Full-Time Employees in this Reporting Unit: 5

I. Summary of Full-Time Jobs Filled

- 1) Total # Full-Time Jobs Filled 02/01/2018 to 01/31/2019: 1 (Job Title: Account Executive)
- 2) Recruitment Sources Utilized to Fill Vacancy/ Number of Interviewees Referred by Recruitment Sources/Total Number of Interviewees

#	Recruitment Source	Address and/or e-mail	Contact	Phone Number	# of Interviewees Referred by Recruitment Source	Source that referred hiree?
1	The Biloxi Sun Herald	205 DeBuys Road Gulfport, MS 39507	Shannon Wall	228-896-2100	0	No
2	WIN Job Center	10162 Southpark Drive Gulfport, MS 39503	Bob Marshall	228-897-6911	0	No
3	Current Employee Referrals				1	Yes
4	Station Walk-ins				1	No
			Total Number of Persons Interviewed for the Vacancy		2	

II. Summary of WOSM-FM Outreach/Recruitment Efforts-02/01/2018-01/31/2019

Category: Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions:

During this reporting period, employees of licensee, TeleSouth Communications, Inc. participated in two job fairs. TeleSouth Communications, Inc. had at least one employee with hiring decision responsibility at the job fair.

3/27/2018 Copiah-Lincoln Community College "Pathways 2018" Job Fair. This job fair was held at the Billy Thames Conference Center at Copiah Lincoln Community College in Wesson, Mississippi. There were 47 employer and resource tables present and an estimated 325 participants. All TeleSouth owned stations were represented by Robert Byrd, General Manager of WRQO-FM and WMPK-FM in McComb, MS.

4/10/2018 Spring Southern Region Military & Civilian Job Fair. This job fair was held at

the Biloxi Civic Center in Biloxi, MS. The job fair was sponsored by Mississippi Department of Employment Security, WIN Job Center, Pledge to Hire Mississippi Heroes, Employer Support of The Guard and Reserve, Governor's Job Fair Network of Mississippi, Biloxi Bay Area Chamber of Commerce, Mississippi Gulf Coast Chamber of Commerce and Harrison County Development Commission. TeleSouth owned stations were represented by Greg Ball, Sales Manager of WOSM in Ocean Springs, MS, and Tanya Simmons, Traffic Manager of WOSM in Ocean Springs, MS.

Category: Co-Sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities:

8/28/2018 The 2018 Greenwood Leflore Area Job Fair. TeleSouth Communications co-sponsored this annual job fair which was held at the Leflore County Civic Center in Greenwood, MS. The event was also sponsored by the Governor's Job Fair Network, the Mississippi Department of Employment Security, WIN Job Center, City of Greenwood, Leflore County, Greenwood-Leflore-Carroll Economic Development Foundation, Greenwood-Leflore Chamber of Commerce, South Delta Planning and Development District, The Capps Center, Mississippi Valley State University, Mississippi Delta Community College, Delta Radio Network KIX 92.7 and Cala Broadcasting. All TeleSouth owned stations were represented by Jim Chick, General Manager of WYMX-FM, WTCD-FM and WBZL-FM in Greenwood, MS.

Category: Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops and similar activities:

During this reporting period, employees of TeleSouth Communications, Inc., participated in two events sponsored by organizations representing group present in the community interested in broadcast employment issues, including career days, workshops, and similar activities and represented all company-owned stations at these events.

3/8/2018: Rick Mize, General Manager of radio stations WQLJ-FM, WTNM-FM and WOXF-FM participated in Mississippi Association of Broadcaster's Day on Campus/ Career Day at the University of Mississippi. This event is an outreach of the MAB and is designed to foster communication between broadcasters, educators, and students at Mississippi's Community Colleges and Universities and to provide students with knowledge of career opportunities in the field of broadcasting. The event included a discussion with faculty and staff regarding their curriculum, one-on-one interaction with students enrolled in the journalism program and in some cases, on-the-spot interviews.

4/6/2018: Dawn Dugle, Creative Director for TeleSouth Communications, spoke to approximately 40 Marketing and Journalism students at Belhaven University in Jackson, Mississippi during their annual MAB Day on Campus. This program helps link broadcasting professionals with students at colleges and universities and the event included a panel discussion with students enrolled in Marketing and roundtable discussion

with students and the department chairman to discuss jobs in broadcast sales and answer detailed questions from students.

Category: Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During the reporting period, EEO Principles, Requirements, and Community Outreach Guidelines Training was conducted at the corporate offices of Licensee TeleSouth Communications, Inc in Jackson, MS. Lead by Ashley Tullos Fortenberry, Vice President of Human Resources and General Counsel, the training took place on January 8, 2019, and included reviewing EEO Rules for Broadcasting, Outreach Options and the proper documenting of said events. All general managers were in attendance.

Other:

The stations in this employment unit each run a 30 second announcement twice a week encouraging organizations that distribute employment opportunities to send us a request and we will provide them information when we have job openings. We have had no Organizations request notification of full-time job openings.

TeleSouth Communications, Inc. is an Equal Opportunity Employer