

**JOHN BROWN UNIVERSITY**  
**(KLRC FM / KLAB FM) Public File Report**  
**for period February 1, 2017 – January 31, 2018**

John Brown University, licensee of KLRC, is a religious broadcaster as defined by the regulations of the Federal Communications Commission in 47 C.F.R. Section 73.2080(c)(1) of its Rules. As such, the licensee has established religious qualifications for all employee positions at KLRC. The station makes reasonable and good faith efforts to recruit applicants without regard to race, color, gender, or national origin from among those who are qualified with respect to their religious beliefs, faith, and practice. Listed in this report are the full-time vacancies filled during the reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

*This report covers the following employment units:*

<b>Call Sign</b>	<b>Facility ID Number</b>	<b>Type of station</b>	<b>City, State</b>	<b>LMA</b>
KLAB	31470	FM	Siloam Springs, AR	n/a
KLRC	174140	FM	Tahlequah, OK	n/a

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<b>Job Title</b>	<b>Date of Opening</b>	<b>Date Filled</b>
1. Donor Support Specialist	11/10/2017	01/12/2018

B. The following specific recruitment sources were utilized to advertise full-time job vacancies during the report period:

1. LinkedIn.com paid social media advertisement
2. Craigslist.com
3. John Brown University, JBU.EDU Employment Opportunities, Amy Fisher, 479-524-7123, 2000 W University St, Siloam Springs, AR 72761
4. KLRC On-air recruitment announcements, Sean Sawatzky 479-238-8595, 110 N Broadway Street, Siloam Springs, AR 72761
5. KLRC.com advertisement An, Sean Sawatzky, 479-238-8595, 110 N Broadway Street, Siloam Springs, AR 72761
6. KLRC Employee Referral, Sean Sawatzky, 479-238-8595, 110 N Broadway Street, Siloam Springs, AR 72761
7. John Brown University Employee Referral, 2000 W University Street, Siloam Springs, AR 72761
8. Facebook.com paid social media advertisement

C. The following is a list of the sources for full-time jobs shown in Section A and the recruitment source which provided the hire for that position.

	<b><u>Job Title</u></b>	<b><u>Recruitment Source</u></b>
1.	Donor Support Specialist	KLRC On-Air Recruitment

D. During the previous 12 months, we interviewed 13 people for one full-time position.

<b>Position</b>	<b>Interview Date</b>	<b>Interview Time</b>	<b>Referral Source</b>
Donor Support Specialist	11/29/2017	9:00 AM	John Brown University Employee Referral
Donor Support Specialist	11/29/2017	11:00 AM	KLRC On-Air Recruitment
Donor Support Specialist	11/29/2017	4:00 PM	KLRC Employee Referral
Donor Support Specialist	12/4/2017	12:00 PM	Indeed.com; JBU.edu
Donor Support Specialist	12/4/2017	10:00 AM	JBU.edu
Donor Support Specialist	12/6/2017	11:00 AM	JBU.edu
Donor Support Specialist	12/6/2017	2:00 PM	JBU.edu
Donor Support Specialist	12/6/2017	4:00 PM	KLRC Employee Referral
Donor Support Specialist	12/7/2017	3:00 PM	KLRC.com
Donor Support Specialist	12/8/2017	9:00 AM	Facebook Advertisement
Donor Support Specialist	12/8/2017	3:00 PM	John Brown University Employee Referral
Donor Support Specialist	12/11/2017	2:00 PM	KLRC On-Air Recruitment
Donor Support Specialist	12/15/2017	2:00 PM	KLRC On-Air Recruitment

This report is submitted by:

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**Title:** General Manager, KLRC / KLAB, John Brown University

**Date:** January 24, 2018