

# **GULF SOUTH COMMUNICATIONS, INC.**

## **DOTHAN, AL**

(WDJR-FM, WDBT-FM, WKMX-FM, AND WTVY-FM)

### **EEO Public File Report**

As of December 1, 2019, per the requirements of the Federal Communications Commission (FCC), this and the following pages comprise the Public File Report for Gulf South Communications, Inc. for the period from December 1, 2018 through November 30, 2019 in the employment location of 3245 Montgomery Highway, Suite1, Dothan, AL 39303.

In Dothan, AL, Gulf South Communications, Inc. is the Licensee of WDJR-FM, Hartford, AL (Facility ID# 25575); WDBT-FM, Fort Rucker, AL (Facility ID# 63945); WKMX-FM, Enterprise, AL (Facility ID# 73179); and WTVY-FM, Dothan, AL (Facility ID# 73639).

This report consists of the following schedules:

**SCHEDULE A:** A listing of positions filled from December 1, 2018 through November 30, 2019 and the recruitment sources utilized for each position, the number of candidates interviewed by recruitment source for each position and the recruitment source of each person hired.

**SCHEDULE B:** A summary of the recruitment sources of those people interviewed in the Reporting Period and the number of people interviewed by recruitment source.

**SCHEDULE C:** List of recruitment sources.

**SCHEDULE D:** A description of the outreach efforts during the Reporting Period.

Gulf South Communications, Inc. is an equal opportunity employer.

December 1, 2019

**Period:** This report covers the period from December 1, 2018 through November 30, 2019.

### **Vacancy-Specific Recruitment Information:**

During the period covered by this report, **WDJR, WDBT, WKMX, and WTVY** had three vacancies for full-time positions at the station. The following table presents information on those positions and the recruitment sources used to fill those positions. As of this date, no organizations have requested that Stations provide them notification of job vacancies. Attached is a list of the station's recruitment source list.

[illegible]

EEO Public File Report-**SCHEDULE B**  
For the Following Stations: (WDJR-FM, WDBT-FM, WKMX-FM, and WTVY-FM)

December 1, 2019

**Period:** This report covers the period from December 1, 2018 through November 30, 2019.

The following table summarizes the total number of job interviews during the reporting period and the referral sources for those interviewees:

Interview Source	Number of interviewees referred
27	3
28	4
29	4
Total job interviews	11

**EEO Public File Report – SCHEDULE C**  
**GULF SOUTH COMMUNICATIONS**  
**RECRUITMENT SOURCES**

<b>RECRUITMENT SOURCES</b>	<b>CONTACT</b>
1. Alabama State Employment Office 1950 Reeves Street Ste 1 Dothan, AL 36303 Mr. Carl White 334-792-2121	13. New Life Church 964 Park Avenue Dothan, AL 36303 Attn: Rev Batchelor 334-793-4377
2. NAACP Regional 970 MLK Jr Blvd Suite 203 Atlanta, GA 30314 Attn: Dr. Nelson Rivers 404-688-8868	14. Jackson Cty Applied Tech 2701 Technology Circle Marianna, FL 32447 Attn: Randy McCree 850-482-9666
3. Chiploa Jr College 3094 Indian Circle Road Marianna, FL 32446 Attn: Betty Boome 850-526-2761	15. University of Alabama PO Box 870293 Tuscaloosa, AL 36303 Attn: Diane Teague 205-348-0290
4. Troy University PO Box 8368 Dothan, AL 36301 Attn: Pam Williamson 334-983-6556	16. Alabama Broadcasters Association 1316 Alford Avenue Suite 201 Birmingham, AL 35226 www.al-broadcasters.org 800-211-5189
5. Family Service Center 301 W Lafayette St Suite 2B Dothan, AL 36301 Attn: Career Center 334-712-0090	17. Job Omni PO Box 311954 Enterprise, AL 36331 Attn: Mr. Blankenship 334-702-9740
6. Greater Beulah Baptist Church 254 Headland Avenue Dothan, AL 36303 Attn: Career Center 334-792-7761	18. Alabama State University PO Box 271 Montgomery, AL 36101 Attn: Kathryn Williams 334-229-4156
7. NAACP PO Box 58 Ft Walton Beach, FL 32548 Attn: George Stakley 850-301-2095	19. Gulf Coast Community College 5230 Highway 98 Panama City, FL 32401 Attn: Patricia Brown 850-769-1551
8. SWGA Technical College 15689 US Highway 19 North Thomasville, GA 31792 229-225-4098	20. Wallace Community College Route 6 Box 62 Dothan, AL 36303 Attn: Lisa Clingerman 334-983-3521
9. The Dothan Eagle PO Box 280 Dothan, AL 36302 Attn: Grace Holland 334-792-3141	21. Cherry Street AME 308 N Cherry St Dothan, AL 36303 Attn: Career Center 334-793-9664
10. National Assoc of Black Salespeople 503 S Oak Park Avenue Oak Park, IL 60304 708-445-1010	22. Alabama A&M University PO Box 997 Normal, AL 35762 Attn: Career Center 256-519-2787
11. Florida A&M University PO Box 982 Tallahassee, FL 32301 Attn: Delores Dean 850-222-4541	23. Enterprise Ozark Community College 600 Plaza Drive Enterprise, AL 36330 334-347-2623
12. Lurleen B Wallace College PO Box 1418 Andalusia, AL 36420 334-222-6591	
24. WDJR, WKMX, WTVY websites	27. All Access
25. WDJR WKMX, WDBT, WTVY on air announcements	28. Employee Referrals
26. Walk-ins	29. Indeed www.Indeed.com

EEO Public File Report

**SCHEDULE D**

For the Following Stations:

**(WDJR-FM, WDBT-FM, WKMX-FM, and WTVY-FM)**

OUTREACH EFFORTS

As of November 30, 2019

The period covered by this report is December 1, 2018 through November 30, 2019. The above stations have been able to establish the following outreach activity during this time period:

**SCHOLARSHIP:** In September 2018 Gulf South Communications entered into a Memorandum of Understanding with Troy State University Foundation establishing the Radio People Scholarship.

The recipient of the Radio People Scholarship for 2019 was Baylee Anderson. Ms Anderson is a sophomore majoring in Marketing. Gulf South Communications is honored to support Ms Anderson with a \$500.00 scholarship.