

**EEO PUBLIC FILE REPORT \***

FOR THE PERIOD ENDING 08/01/17-07/31/18

Prepared by: James L. Leven (Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit: Florence, SC

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
WSIM-FM	55269	Hot A/C	Lamar, SC
WWKT-FM	15836	Country	Kingstree, SC
WDKD-AM	15835	Sports	Kingstree, SC
WOLH-AM	73400	Sports	Florence, SC
WHYM-AM	24149	News/Talk	Lake City, SC
WFRK-FM	183329	News/Talk	Quinby, SC
WPDT-FM	66643	Gospel	Coward, SC

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1) Account Manager	Ongoing	10/09/17
2) Account Manager	Ongoing	02/21/18
3) WWKT Morning Show #1	07/24/17	10/30/17
4) WWKT Morning Show #2	07/24/17	10/30/17

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position with the exception of the WWKT Morning Show #1 and #2 due to the highly specialized nature of the positions. The two Morning Show positions were recruited as Walk-Ins.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1) On Air	2423 Walker Swinton Road	Wayne Mulling	(843)678-9393
2) South Carolina Broadcasters Association		Margaret Wallace	
3) INDEED.com	Indeed.com		

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment source</u>
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- |                            |                                 |
|----------------------------|---------------------------------|
| 1) Account Manager         | Rehire / Employee Referral      |
| 2) Account Manager         | Rehire / On Air Announcements   |
| 3) WWKT Morning Show 1 & 2 | Walk-ins / On Air announcements |
| 4) WWKT Morning Show 1 & 2 | Walk-Ins / On Air announcements |

- 5) During the previous 12 months, there were a total of (approx.) 10 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:\*

<u>Recruitment Source</u>		<u>Total No. of Interviewees</u>
1) On Air	Account Manager	<u>4</u>
2) Indeed	Account Manager	<u>4</u>
3) Walk-Ins	Account Manager	<u>3</u>
4) Employee Referral	Account Manager	<u>1</u>

During the last 12 months, the station employment unit engaged in the following initiatives:

- 1) Business Expo & Employment Fair on 8/5/17 at Florence Civic Center
- 2) South Carolina Broadcasters' Assn Career Fair – 04/4/18
- 3) Coker College Internship: 5/29/18 thru 7/27/18

Name of Respondent: Community Broadcasters, LLC

Signed: \_\_\_\_\_

Typed Name: James L. Leven

Title: President

Date: 07/31/18

Telephone No (315)782-1240

\* An individual interview may be counted under multiple recruitment sources (i.e. Walk-in and On Air advertising).