

Schedule 396
September 2019
iHeartMedia/West Palm Beach, FL
Narrative Statement

iHeartMedia stations strive for broad and inclusive outreach. Examples of the efforts made by stations in this employment unit include participating in local job fairs, hosting station tours and providing training to station personnel to promote careers in broadcasting. For additional information concerning the outreach efforts undertaken by stations in this employment unit, see the attached EEO Public File Reports.

During the two-year period covered by this Schedule 396 Broadcast Equal Employment Opportunity Program Report, the employment unit encountered several instances where sources were inadvertently omitted from its outreach efforts, including those entitled to its job vacancy notices. The stations regret this oversight, take its EEO obligations seriously and have taken steps to address the issue in future recruitment outreach.