

EEO Public File Report
Radio Universidad of Puerto Rico (WRTU-FM / WRUO-FM)
January 1, 2017 – December 30, 2017

General Policy

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion, or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training, and termination.

Responsibility for Implementation

María S. Colón, Administrative Officer, WRTU/WRUO-FM

Total Number of full time jobs filled during period

For the period of January 1 through December 30, 2017, WRTU/WRUO-FM did not have job vacancy as defined by the EEO Rules.

Outreach initiatives during period

WRTU/WRUO-FM utilizes education internships and day-wages to recruit high school and university students, from the University of Puerto Rico System, University High School, and Juan Jose Osuna High School, to train in the station and offer the student real world experience while becoming familiar with WRTU's organization and work style. During the current annual reporting year, a total of eleven university students have participated at WRTU/WRUO-FM in the "day-wage" program, five high school students and seven undergraduate students in the internship program with a total of 4 Schools and universities represented. Students who are committed to a career in journalism/media/broadcasting and communications were trained in office, technical and production work, in promotions and development, and in the news department.

WRTU/WRUO-FM, also, hosted one Open House to the community at large designed to increase public awareness about the importance of public radio and fulfilled the station's cultural and educational mission, as well as the opportunities of internship, and volunteering.

WRTU/WRUO-FM regularly provides tours for potential student employees and interns. This is an active on-going process.

Training Programs

Station employees are offered training to preventing discrimination and address methods of ensuring equal employment opportunities. These programs have included Discrimination/Harassment Prevention Training.

Narrative Statement

University of Puerto Rico, Río Piedras Campus (UPRRP), the licensee of WRTU/ WRUO-FM, is committed to broad and inclusive outreach for hiring full-time employees, affording equal employment opportunity to all qualified persons, and refraining from discrimination on the basis of race, color, national origin, gender, or religion. When seeking applicants, we use all avenues to reach people who are seeking employment. All job placements are handled through the UPRRP Human Resources Department and are reviewed by the Administrative Officer of the station in charge of the implementation of the EEO Policy.