

EEO Outreach

WPB FCC License Sub, LLC purchased the stations in the employment unit from Alpha Media Licensee LLC on January 23, 2019 (*See* Lead File No. BAL-20181114AAO). Accordingly, one EEO public file report covering January 23, 2019 to September 30, 2019 is submitted with the instant Schedule 396.

As set forth in the EEO public file report, the employment unit used a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations, including area colleges and universities, minority organizations, professional and industry organizations, the station websites, and third-party job-related websites.

The employment unit also undertook a variety of non-vacancy-specific outreach initiatives including maintaining a NextGen Leadership Program, participating in career days at area colleges and universities, and providing station tours to schools and community organizations to educate the community and students about careers in broadcasting.