

AS NOTED IN THE ATTACHED EEO PUBLIC FILE REPORTS, THE STATIONS AND THEIR MANAGEMENT PERSONNEL PARTICIPATE IN NUMEROUS OUTREACH ACTIVITIES DESIGNED TO EDUCATE THE PUBLIC CONCERNING BROADCAST EMPLOYMENT OPPORTUNITIES. THE LICENSEE, ITSELF, IS AN EDUCATIONAL ENTITY WHICH OVERSEES THE FOURTH LARGEST PUBLIC SCHOOL SYSTEM IN THE UNITED STATES. THE STATION EMPLOYEES ARE AMONG THE TENS OF THOUSANDS OF EMPLOYEES SERVING THE LICENSEE'S EDUCATIONAL MISSION IN A COUNTY WHOSE POPULATION HAS ONE OF THE MOST DIVERSE COLLECTION OF NATIONAL, RACIAL AND ETHNIC ORIGINS FOUND ANYWHERE IN THE UNITED STATES. THE STATION HAS NOT EXPERIENCED ANY DIFFICULTIES ATTRACTING, HIRING OR RETAINING QUALIFIED EMPLOYEES FROM THROUGHOUT ITS COMMUNITY.