

WNUE-FM, WOTF-TV, W47DA, WVCJ-LP**EEO PUBLIC FILE REPORT****October 1, 2018 - September 30, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
IT Support Specialist	1-5, 7-12, 14-15, 17-18, 20-28	7
TV Producer	1-5, 7-15, 17-18, 20-28	7
Integrated Marketing Solutions Consultant	2-12, 14, 17-18, 20-28	7
Managing Editor	2-5, 7-12, 14, 17-18, 20-28	7
Multimedia Journalist	2-12, 14, 17-18, 20-28	6
Multimedia Journalist	2-5, 7-14, 16-18, 20-28	7
Traffic Coordinator	1-5, 7-12, 14, 17-18, 20-28	7
Multimedia Journalist	1-5, 7-12, 14, 17-28	19
Multimedia Journalist	1-5, 7-12, 14, 17-18, 20-28	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber of Commerce 315 E Robinson St Suite 100 Orlando, Florida 33803 Phone : 407-420-4870 Url : http://blackcommerce.org/ Email : info@blackcommerce.org Pamela Martin	N	0
2	American Marketing Association 311 S. Wacker Drive Suite 5800 Chicago, Illinois 60606 Url : http://www.amacentralflorida.org/ Rob M Graham Manual Posting	N	0
3	Career Source Central Florida 4360 East Colonial Dr. Orlando, Florida 32803 Phone : (407)531-1227 Url : http://www.employflorida.com Natalee Rojas Manual Posting	N	0
4	Central Florida Employment Council 450 Seminola Blvd FEC Division Casselberry, Florida 32707 Phone : 407-834-4223 Url : http://www.cfec.org/ Email : cfec@cfec.org Paulette Weir	Y	0
5	Craigslist 1381 9th Ave San Francisco, Florida 94122 Phone : 415-566-6394 Url : www.craigslist.com xx xx Manual Posting	N	0
6	Employee Referral	N	2
7	Entravision 2425 Olympic Blvd Suite 6000 West Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com Email : interactive@entravision.com Interactive Entravision	N	29

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Florida Association Of Broadcasters S Monroe St Suite 201 Tallahassee, Florida 32301 Phone : 800-825-5355 Url : http://fab.org Email : lvarn@fab.org Lindsay Varn	N	0
9	Florida Gulf Coast University 10501 FGCU Blvd South Fort Myers, Florida 33965 Phone : 800-590-3428 Url : http://www.collegecentral.com/fgcu Career Services Manual Posting	N	0
10	Florida International University 11200 S.W. 8th Street Graham Center (GC) 230 Miami, Florida 33199 Phone : 305-919-4298 Url : https://fiu.csm.symplicity.com Harold Clayton Manual Posting	N	0
11	Florida Southern College 111 Lake Hollingsworth Drive Lakeland, Florida 33801 Phone : 863-680-4111 Url : http://www.collegecentral.com/flsouthern Xuchitl Coso Manual Posting	N	0
12	Florida State University University Center 4100 Career Center Tallahassee, Florida 32306 Phone : (850) 644-6493 Ms. Heather Scarboro Manual Posting	N	0
13	Former Employee	N	2
14	Full Sail University 3300 University Winter Park, Florida 32792 Phone : 800-226-7625 Url : http://www.fullsail.edu/your-career/career-develop Email : hthompson@fullsail.com Harmony Thompson	N	0

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15	Hispanic Chamber Of Commerce 3201 E Colonial Driv Suite 820 Orlando, Florida 32803 Phone : 407-428-5870 x 306 Url : http://hispanicorlandochamber.chambermaster.com Email : ssanches@hispanicchamber.net Sebastian Sanchez	Y	0
16	Indeed.com	N	1
17	Indian-American Chamber 3700 34th suite 240 Orlando, Florida 32805 Phone : 407-481-8191 Url : http://www.iaccorlando.com Email : beenaparikh1@hotmail.com Beena Parikh	N	0
18	Kissimmee Chamber of Commerce 1425 East Vine St Kissimmee, Florida 34744 Phone : 407-847-3174 Url : http://kissimmeechamber.com/ Email : cdlewis@kissimmeechamber.com Cindy Lewis	N	0
19	Linked In	N	1
20	Metropolitian Urban League 24804 Belco Drive Orlando, Florida 32808 Phone : 407-841-7654 Url : http://orlando.jobing.com/company_profile.asp?i=81 Email : sminnis@cful.org Shellie Minnis	N	0
21	NAACP 3649 Old Winter Garden Road Orlando, Florida 32805 Phone : 407-445-2055 Email : webmaster@naacpnet.org Kitty Ellison	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Puerto Rico Chamber Of Commerce 517 W Colonial Dr Orlando, Florida 32804 Phone : 407-782-3731 Url : http://www.prchambercfl.com Email : info@prchamber.org Amilcar Cordova	N	0
23	Rollins College 1000 Holt Ave Winter Park, Florida 32789 Phone : 407-646-2195 Url : http://www.rollins.edu/employers Kyle Nelson Manual Posting	N	0
24	TVJobs TVJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760 754-8177 Mark C Holloway Manual Posting	N	0
25	University Of Central Florida 4000 Central Florida Blvd. Orlando, Florida 32816 Phone : 407-823-1726 x 31726 Url : https://ucf.csm.symplicity.com/employers Heather Engelking Manual Posting	N	0
26	University Of South Florida 2081 Weimer Hall PO Box 118400 Gainesville, Florida 32611 Phone : 352-273-3258 Url : https://www.myinterfase.com/usf/employer/ Kathi Kroche Manual Posting	N	0
27	Valencia Community College P.O. Box 3028 Orlando, Florida 32802 Phone : 407 299-5000 Url : http://valenciacollege.edu/careercenter/ Vanine Augustine Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			35

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/12/2019	Establishment of an intern program designed to assist members of the community	Intern from UCF	1	Intern UCF
2	3/27/2019	Participation in Job Fairs	Central Florida Job Fair	1	Accounting Assistant
3	5/15/2019	Establishment of an intern program designed to assist members of the community	Intern from college to acquire experience in broadcast	1	Intern
4	6/18/2019	Establishment of an intern program designed to assist members of the community	Internship	1	Intern
5	7/10/2019	Participation in Job Fairs	CFEC Job Fair	2	Marketing Event Coordinator Accounting Assistant
6	7/10/2019	Participation in Job Fairs	CFEC Job Fair	2	Marketing Event Coordinator Accounting Assistant
7	8/27/2019	Establishment of training programs for station personnel	Digital Audio - Audience Extension Sales Department Gives them the tools that will serve them to acquire the knowledge to qualify for higher positions	8	
8	9/17/2019	Establishment of training programs for station personnel	YouTube Ads Sales Department Gives them the tools that will serve them to acquire the knowledge to qualify for higher positions	8	