

**WYCT - FM**  
**EEO PUBLIC FILE REPORT**  
**October 1st, 2018 to September 30th, 2019**

**1.) VACANCY LIST**

Title of Job Filled	Recruitment Sources	Number of Candidates	Date Job Filled	Source Referring Hire
Marketing Consultant	1 TO 53	3	6/17/2019	41
Marketing Consultant	1 TO 53	5	3/4/2019	46
Marketing Consultant	1 TO 53	3	5/6/2019	37

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**2.) MASTER RECRUITMENT SOURCE LIST**

	<b>Recruitment Source</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Florida A&M University P.O. Box 158 Tallahassee, FL 32307 Attn: Mrs. Carrie M. Gavin Director Equal Opportunity Programs 850-599-3076	Y	
2	Community Action Program 1308 W Garden St. Pensacola, FL 32501 850-438-4021	N	
3	Florida A&M University Division of Journalism, 314 Tucker Hall Tallahassee, FL 32307 850-599-3379	Y	
4	NAACP 1805 N 6 <sup>th</sup> Ave Pensacola, FL 32503 850-432-1733	N	
5	University of Florida Student Employment, S-107 Criser Hall P.O. Box 114025 Gainesville, FL 32611 352-392-0296 f.352-392-2861	Y	
6	Escambia County EEO Resources 223 South Palafox St. Third Floor Pensacola, FL 32501	N	

7	University of South Florida Diversity and Equal Opportunity Office 2402 Fowler AVC-172 Tampa, FL 33620-6900 813-974-4373 f.813-974-4375	Y	
8	Pensacola Junior College Attn: Ken Shugart 1000 College Blvd. Pensacola, FL 32504 850-484-1575	Y	
9	EEO Specialist Office P.O. Box 1591 Pensacola, FL 32597 850-452-3100	YN	
10	Pensacola Junior College Student Job Services 1000 College Blvd. Pensacola, FL 32504 850-484-1654	Y	1
11	University of Florida College of Journalism 2096 Weimer Hall PO Box 118400 Gainesville, FL 32611 (352) 392-0500	Y	
12	University of West Florida Office of Human Resources 11000 University Parkway Bldg. 20E Pensacola, FL 32514 850-474-2694	Y	1
13	Facebook.com www.facebook.com	N	
14	George Stone Vo-Tech Center Attn: Herb Lee, 2400 Longleaf Drive Pensacola, FL 32526 2850-941-6200	Y	
15	Alabama State University Placement Office P.O. Box 271 Montgomery, AL 36195 334-229-4612	Y	

16	Job Service of Florida P.O. Box 340 Century, FL 32535 850-595-5200	N	
17	Pensacola Christian College 250 Brent Lane Pensacola, FL 32503 850-478-8496	Y	
18	Jackson State University (Mississippi) Career Counseling and Placement H.T. Sampson Library P.O. Box 17350 Attn: Dorothy Whitley 334-727-8255	Y	
19	Tuskegee University (Alabama) 101 Kresge Center Tuskegee, AL 36088 334-727-8510 fax 334-724-4319	Y	
20	Morehouse College (Atlanta) Gloster Hall, Rm. 104 830 Westview Dr. S.W. Atlanta, GA 30314 Attn: James Scotts, Director 404-681-2800 ext. 2638 fax 404-215-2644	Y	
21	Pensacola Help Wanted Website <a href="http://www.regionalhelpwanted.com/jobs">www.regionalhelpwanted.com/jobs</a>	N	
22	Station Memo 7251 Plantation Road Pensacola, FL 32504 850-494-2800 f. 850-494-0778	N	
23	WYCT – FM Website <a href="http://www.catcountry987.com">www.catcountry987.com</a> 7251 Plantation Road Pensacola, FL 32504 850-494-2800 f. 850-494-0778	N	

24	Pensacola Voice Newspaper 7845 Coronet Way Pensacola, FL 32514 850-473-6633	N	
25	Pensacola News Journal 101 E Romana St Pensacola, FL 32502 850-435-8585	N	
26	Alabama Broadcasters Association 1316 Alford Avenue, Suite 201 Birmingham, AL 35226 205-979-1690	N	
27	Pensacola Chamber of Commerce 117 W Garden St Pensacola, FL 32502 850-438-4081 f. 850-438-6369	N	
28	Gulf Breeze Chamber of Commerce 409 Gulf Breeze Pkwy Gulf Breeze, FL 32561 850-932-7888 f. 934-4601	N	
29	Santa Rosa Chamber of Commerce 5247 Stewart St SW Milton, FL 32570 850-623-2339	N	
30	Mobile Register 401 N. Water St. Mobile, AL 36602 251-219-5549	N	
31	Bishop State College 351 N. Broad Street Mobile, AL 36603 251-690-6801	Y	
32	Faulkner University 808 Western America Drive Mobile, AL 36609 Attn: Richard Soloman Director Career Placement 334-386-7512 f. 334-386-7201	Y	

33	Springhill College 4000 Dauphin Street Mobile, AL 36608 Attn: Patricia A. Davis Director Human Resources 251-380-3063	Y	
34	Alabama A&M University 101 Patton Hall P.O. Box 997 Normal, AL 256-372-5690 f. 256-372-5680	Y	
35	On-Air Announcements WYCT-FM 7251 Plantation Road Pensacola, FL 32504 850-494-2800 f. 850-494-0778	N	
36	Word Of Mouth	N	
37	Jaye Albright Radio IQ Consulting 7699 Fletcher Bay Rd. NE Bainbridge Island, WA 98110 206-498-6261 f. 206-780-9200	N	1
38	100 Black Men Of Pensacola PO Box 18536 Pensacola, Florida 32523-8536 Attn: Sam Horton 850-438-3877	N	
39	African-American Chamber Of Commerce 2737 North E Street Pensacola, Florida 32501 Attn: Eugene Franklin 850-438-4882	N	
40	Escarosa Career Center PO Box 340 Century, FL 32535	N	

41	Employee Referral WYCT-FM 7251 Plantation Road Pensacola, FL 32504 850-494-2800 f. 850-494-0778	N	1
42	NAB Human Resources Development 1771 N. Street NW Washington, D.C. 20036 Attn: Karen Hunter 202-429-5497 f. 202-429-3923 <a href="http://www.nab.com">www.nab.com</a> (career center)	N	
43	TV and Radio Jobs <a href="http://www.tvandradiojobs.com">www.tvandradiojobs.com</a>	N	
44	Escarosa Career Center 3670 – A North L Street Pensacola, FL 32505 850-983-5325	N	1
45	WNRP - AM Website <a href="http://www.am1620radio.com">www.am1620radio.com</a> 7251 Plantation Road Pensacola, FL 32504 850-494-2800 f. 850-494-0778	N	
46	On-Air Announcements WNRP-AM 7251 Plantation Road Pensacola, FL 32504 850-494-2800 f. 850-494-0778	N	1
47	Radio-Online.com <a href="http://Jobs.radio-online.com">Jobs.radio-online.com</a>	N	
48	Allaccess.com All done on-line	N	1
49	<a href="http://Countryairchecktoday.com">Countryairchecktoday.com</a> All done on-line	N	1



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**3.) RECRUITMENT INITIATIVES**

**Type Of Recruitment Initiative**

**Brief Description Of Activity**

**Pensacola Junior College Job Fair**

Participated by interacting with the students, facility and staff.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng,  
Station Promotions Director, Bridget Kelly  
Date of Fair: 10/16/2018

**University Of West Florida Career Fair**

Participated by interacting with the students, facility and staff.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng and  
Station Promotions Director, Bridget Kelly  
Date Of Fair: 2/13/19

**Workforce Escarosa Job Fair**

Participated by interacting with the many participants.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng and  
Station Promotions Director, Bridget Kelly  
Date Of Fair: 5/16/19

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**3.) RECRUITMENT INITIATIVES**

**Santa Rosa Summer Career Fair**

Participated by interacting with the many participants.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng and  
Station Promotions Director, Bridget Kelly  
Date Of Fair: 9/10/19

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**Santa Rosa Chamber Business Expo**

Participated by interacting with the many participants.  
Discussed potential internship and career opportunities at the station.  
Station participants included General Manager, Mary Hoxeng and  
Station Promotions Director, Bridget Kelly  
Date Of Fair: 8/13/19

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**3.) RECRUITMENT INITIATIVES**

**4th Quarter 2018 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**1st Quarter 2019 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**2nd Quarter 2019 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.

**3rd Quarter 2019 Intern Program**

Provided unpaid training for academic credit as interns in promotions, programming, sales assistant, and general office business departments. Interns attend (or attended) University Of West Florida, George Stone Vocational College, Pensacola Christian College and Pensacola Junior College.