

WGPU, WGPU-FM and WMKO
WGPU Public Media at Florida Gulf Coast University
EEO Public File Report for October 1, 2018 to September 30, 2019

I. Vacancy Information

Corporate Support Specialist, PS520P

- A. Advertised: FGCU Career Page (EagleJobs), HigherEdJobs.com, Latinos in Higher Ed, Current.Org, LocalJobNetwork.com, Employ Florida, Social Media (Facebook, LinkedIn, Twitter), Indeed
- B. Hire was a current employee
- C. Three (3) applicants interviewed and sourced from:
 - (1) Other - Employee of department aware of vacancy
 - (1) Other – Internal email announcement from WGPU
 - (1) Employee Referral

Development Specialist, PS550P

- A. Advertised: FGCU Career Page (EagleJobs), HigherEdJobs.com, Latinos in Higher Ed, LocalJobNetwork.com, Employ Florida, Social Media (Facebook, LinkedIn, Twitter), Indeed
- B. Hire was a current employee
- C. Five (5) applicants interviewed and sourced from:
 - (1) Indeed
 - (1) Employee Referral
 - (3) FGCU Career Page

FM and Digital Traffic Manager, PS610P

- A. Advertised: FGCU Career Page (EagleJobs), HigherEdJobs.com, Latinos in Higher Ed, Current.Org, LocalJobNetwork.com, Employ Florida, Social Media (Facebook, LinkedIn, Twitter), Indeed
- B. Hire was a current part-time employee
- C. Two (2) applicants interviewed and sourced from:
 - (1) Employee Referral
 - (1) Indeed

Writer II, PS711P

- A. Advertised: FGCU Career Page (EagleJobs), Internal posting
- B. Hire was current part-time employee
- C. Two (2) applicants interviewed and sourced from:
 - (1) FGCU Career Page
 - (1) Employee Referral

II. Recruitment Sources

FGCU Career Page (EagleJobs)

FGCU Recruiters
10501 FGCU Blvd South
Fort Myers, FL 33965
(239) 590-1400

HigherEdJobs.com

Kevin Varner
715 Lake Street, Suite 400
Oak Park, IL 60301
(814) 861-3080

Latinos in Higher Ed

Walter Diaz
P. O. Box 16
Cromwell, CT 06416-0016
(860) 632-7676

Employ Florida

Maria Chacon
4150 Ford Street Extension
Fort Myers, FL 33916
(239) 931-8200

Local Job Network

Lauren McBride
1000 North Water Street
Suite 1100
Milwaukee, WI 53202
(414) 278-0700

Current

Publicmediajobs.org

Face Book

Direct link off of <https://jobs.fgcu.edu/>

Twitter

Direct link off of <https://jobs.fgcu.edu/>

Indeed

Direct link off of <https://jobs.fgcu.edu/>

III. Supplemental Recruitment Activities

(5) Establishment of an Internship Program:

During the reporting period, WGCU provided 19 internships and over 150 hands-on production opportunities to Communications students and volunteers.

(12) Listing of Upper-Level Vacancies in Job Banks whose membership includes substantial participation of women and minorities:

WGCU positions, including upper-level vacancies, were posted on some or all of the following job banks and websites:

Corporation for Public Broadcasting Job Line

Mypbs.org

Current.org

Latino Public Broadcasting

Latinos in Higher Education

(14) Training to Management Level Personnel on EEO and Preventing Discrimination:

All WGCU staff, including Management, completed mandatory Anti-harassment and Discrimination training provided by the office of Institutional Equity and Compliance at Florida Gulf Coast University.

(6) (16) Participation in Other Activities Designed to Promote Outreach Generally and the Further Goal of Disseminating Information as to Employment Opportunities:

WGPU Management meets annually with the station's Diversity Advisory Group to discuss potential program topics of particular interest to historically underserved communities. Concurrent employment opportunities are brought to the attention of the group for referral purposes.