

WESC-FM, WGVF, WLFJ, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2017 - July 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-6, 8-16, 18-22	8
Outside Account Executive	1-6, 8-16, 18-22	8
Outside Account Executive	1, 3-6, 9-23	17
Outside Account Executive	1-16, 18-23	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen University 1530 Harden Street Columbia, South Carolina 29204 Career Services Manual Posting	N	0
2	Anderson University 316 Boulevard Anderson, South Carolina 29621 Phone : 864-231-2149 Email : croberts@andersonuniversity.edu Fax : 1-864-622-6073 Carlene Roberts	N	0
3	Benedict University 1600 Harden Street Columbia, South Carolina 29204 Phone : 803-705-4671 Karen Rutherford Manual Posting	N	0
4	Bob Jones University 1700 Wade Hampton Boulevard Greenville, South Carolina 29614 Phone : 864-242-6240 Url : http://www.bju.edu Email : careers@bj.edu Heidi Campbell	N	0
5	Community Informer 404 Vardry Street Greenville, South Carolina 29601 Phone : 864-235-3030 James Bobo Manual Posting	N	0
6	Converse College 580 East Main Street Spartanburg, South Carolina 29302 Phone : 864-596-9027 Url : https://converse.optimalresume.com/employers Witney Fisher Manual Posting	N	0

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7	ECPI College of Technology 1001 Keys Drive #100 Greenville, South Carolina 29615 Phone : 864-288-2828 Url : ecpi.edu Email : rdecker@ecpi.edu Robert Decker	N	0
8	Employee Referral	N	3
9	Forrest College 601 E River Street Anderson, South Carolina 29624 Phone : 864-225-7653 Url : https://forrestcollege.edu/ Email : katiwilson@forrestcollege.edu Katie Wilson	N	0
10	Furman University Malone Career Center 3300 Poinsett Highway Greenville, South Carolina 29613 Phone : 864-294-2106 Url : http://www.furman.edu Email : John.Barker@furman.edu Fax : 1-864-294-3123 John Barker	N	0
11	Greenville Technical College PO Box 5616 Greenville, South Carolina 29606 Phone : 864-250-8222 Email : byron.morrell@gvltec.edu Byron Morrell	N	0
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
14	Lander University CPO Bpx 6-52 320 Stanley Avenue Greenwood, South Carolina 29649 Phone : 864-388-8971 Url : http://www.lander.edu/Student-Affairs/Career-Services Email : asmorgan@lander.edu Amanda Morgan	N	0
15	North Greenville College PO Box 1892 Tigerville, South Carolina 29688 Phone : 864-977-7669 Email : lisa.snyder@ngu.edu Fax : 1-864-977-2089 Lisa Snyder	N	0
16	North Greenville University 7801 N. Tigerville Road Taylors, South Carolina 29687 Phone : 864-977-7669 Url : http://www.ngu.edu Email : joshua.putnam@ngu.edu Joshua Putnam	N	0
17	Re-hire	N	1
18	SC Employment Security Commission 706 Pendleton Street Greenville, South Carolina 29601 Career Services Manual Posting	N	0
19	South Carolina Broadcasters' Association One Harbison Way Suite 112 Columbia, South Carolina 29212 Url : scba.net Career Services Manual Posting	N	0

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20	Tri County Technical College PO Box 587 Pendleton, South Carolina 29670 Phone : 864-646-1573 Url : www.tctc.edu Email : cgarris3@tctc.edu Cheryl Garrison	N	0
21	University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : allisonb@usc.edu Fax : 1-803-641-3652 Allison Brown-Owens	N	0
22	University of South Carolina, School of Journalism and Mass Comm. Columbia, South Carolina Phone : (803) 777-5166 Fax : 1-803-777-1267 Sarah Hughes	N	0
23	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/11/2017	Establishment of a mentoring program	During this reporting period, a promotions tech worked under the direction of multiple program directors and the promotions director to learn the promotional and programming skills needed to further their career in broadcast promotions and/or board operations.	3	Promotions Director SVP Digital Program Director
2	1/16/2018	Participation in events sponsored by community groups	Our SEU hosted Leadership Pickens County for a tour of our facility. Station participants gave the group a “behind-the-scenes” look at our radio stations and answered questions.	1	APD WMYI