

WFQX, WKSI-FM, WMRE, WUSQ-FM
EEO PUBLIC FILE REPORT
June 1, 2017 - May 31, 2018¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-7	4

¹This Report was modified in May 2019 to address reporting issues.

WFQX, WKSI-FM, WMRE, WUSQ-FM
EEO PUBLIC FILE REPORT
June 1, 2017 - May 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Direct Employer Association, Inc. (<i>association distributing job</i> 9002 N. Purdue Road Suite 100 <i>postings to state job banks</i>) Indianapolis, Indiana 46268 AJ Selvey Manual Posting	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com	N	1
5	Monster.com Monster.com LosAngeles, California Phone : 877-264-4562 Url : www.monster.com Email : odgen@monster.com Monster.com Ogden	N	1
6	Shenandoah Valley Help Wanted.com Regional Website Virginia Url : www.shenandoahvalleyhelpwanted.com Career Services Manual Posting	N	0
7	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

WFQX, WKSI-FM, WMRE, WUSQ-FM
EEO PUBLIC FILE REPORT
June 1, 2017 - May 31, 2018

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/18/2017	Hosting of Job Fair	Our SEU hosted the Shenandoah Valley Virtual Career Fair September 18-October 1, 2017. Our SEU organized all logistics of the event, solicited local participating businesses, monitored the online activity and participated as a local employer as well. The event was promoted on air, on our station websites, and social media pages. Once the job fair was underway, the SEU featured some of the various openings available at the event on air as well.	1	SVPS
2	3/3/2018	Hosting of Job Fair	Our SEU hosted the iHeartMedia-Winchester Spring EXPO on March 3, 2018 at the Apple Blossom Mall in Winchester, VA. Our SEU organized all logistics of the event, solicited local participating businesses, and participated as a local employer as well. SEU hiring managers were on-site to discuss careers in radio with interested attendees, current employment opportunities, and hand out information and business cards with the iHeartMedia careers website address as well as hiring manager email addresses. The event was heavily promoted by our SEU, including mentions by on-air talent during their shows, commercials aired leading up to the event, banner advertisements on all SEU websites and on station and on-air personality social media pages.	6	Market President SVPO Senior Account Executive Senior Account Executive
3	3/17/2018	Hosting of Job Fair	Our SEU hosted the Shenandoah Valley Virtual Career Fair March 17-25, 2018. Our SEU organized all logistics of the event, solicited local participating businesses, monitored the online activity and participated as a local employer as well. The event was promoted on air, on our station websites, and social media pages. Once the job fair was underway, the SEU publicized some of the various openings available at the event on air as well.	1	SVPS