

WJJS, WJXX, WROV-FM, WSNV, WYYD¹**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018²****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-10, 12-16	7
Outside Sales Account Executive	1-6, 8-16	11

¹On July 30, 2008, the assignment of WSNZ (FM), Lynchburg, Virginia (Facility ID Number 70331) and WSFF (FM), Vinton, Virginia (Facility ID Number 41635) (the "Stations") from Capstar TX LLC to the Aloha Station Trust, LLC, as Trustee, was consummated (BTCH-20061212APU & BALH20070619ADN). Pursuant to the underlying trust agreement, the Stations continue to share employees with Capstar TX LLC's Roanoke/Lynchburg station employment unit.

²This Report was modified in May 2019 to address reporting issues.

WJJS, WJJX, WROV-FM, WSNV, WYYD**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	0
2	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	N	0
3	Hollins College Roanoke, Virginia Phone : 540-362-6364 Email : cburnette@hollins.edu Carolyn Burnette	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	0
7	Internal Transfer/Promotion	N	1

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8	Liberty University Lynchburg, Virginia Phone : 434-592-4109 Clint Meton Manual Posting	N	0
9	Lynchburg News & Advance Lynchburg, Virginia Phone : 434-385-5500 Career Services Manual Posting	N	0
10	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : www.nsbe.org Email : info@nsbe.org Fax : (703) 683-5312 Director of Placement	N	0
11	Re-hire	N	1
12	Roanoke Times Roanoke, Virginia Phone : 540-981-3441 Liz Mitchell Manual Posting	N	0
13	VA Dept for Aging & Rehabilitative Services 2947 Peters Creek Rd Roanoke, Virginia 24019 Phone : 540-204-9725 Url : http://www.vdars.org/ Email : Sarah.Storck@dars.virginia.gov Sarah Storck	Y	0
14	Virginia Employment Commission 5060 Valley View Blvd NW Roanoke, Virginia Url : www.vec.state.va.us Career Services Manual Posting	N	0
15	Virginia Tech Blacksburg, Virginia Phone : 540-231-8089 Donna Weikel Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Virginia Western Community College Roanoke, Virginia Phone : 540-857-7298 Career Services-Renee Rice Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WJJS, WJJX, WROV-FM, WSNV, WYYD**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/13/2017	Participation in events sponsored by community groups	Station tour for kids from Bridges Treatment Center about "How Radio Works" - Our SEU hosted members of Bridges Treatment Center for a tour of our station facilities. Our Program Director escorted the members around our facilities to observe various departments and functions important to a broadcast operations.	1	WYYD Program Director
2	8/7/2017	Participation in events sponsored by community groups	Studio Tour for Cee Breeze - Our SEU hosted members of Cee Breeze for a tour of our station facilities. Our Operations Director escorted the members around our facilities to observe various departments and functions important to a broadcast operations.	4	Production Manager Operations Mgr Receptionist Promotions Director
3	9/28/2017	Participation in events sponsored by community groups	Bedford Chamber Business Expo-Our SEU participated in the Bedford Chamber Business Expo in Bedford, VA. Station participants discussed careers in radio/career paths in the broadcasting field and reviewed typical employment opportunities in broadcasting generally at our stations.	4	General Sales Manager Account Executive Account Executive
4	1/9/2018	Participation in events sponsored by community groups	Roanoke Chamber of Commerce Dinner -Our SEU participated in the Roanoke Chamber of Commerce Dinner in Roanoke, VA. Station participants discussed careers in radio/career paths in the broadcasting field and reviewed typical employment opportunities in broadcasting generally at our stations.	2	General Sales Manager Account Executive
5	3/20/2018	Participation in events sponsored by community groups	Blue Ridge Chapter of the American Red Cross Hero's Breakfast-Our SEU participated in the Blue Ridge Chapter of the American Red Cross Hero's Breakfast in Lynchburg, VA. Station participant networked with attendees.	1	General Sales Manager
6	3/22/2018	Participation in events sponsored by community groups	Bedford Chamber Annual Dinner-Our SEU participated in the Bedford Chamber Annual Dinner in Bedford, VA. Station participants discussed careers in radio/career paths in the broadcasting field and reviewed typical employment opportunities in broadcasting generally at our stations.	2	Account Executive Account Executive

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7	5/31/2018	Participation in Job Fairs	Norcraft/Masterbrand Lynchburg Job Fair-Our SEU participated in the Norcraft/Masterbrand Job Fair in Lynchburg, VA. Station participates discussed careers in radio with interested attendees.	1	Account Executive