

WBBD(AM), WEGW(FM), WKWK-FM, WOVK(FM), WVKF(FM), WWVA(AM)
EEO PUBLIC FILE REPORT
June 1, 2017 – May 31, 2018¹

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|------------------|--|---------------------------|
| Receptionist | 2-6 | 5 |

¹ This Report was modified in May 2019 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|--|--|
| 1 | Ohio University Baker University Center 1 Ohio University Athens, OH 45701 Christi Lee Recruiting Coordinator | N | 0 |
| 2 | Wilson HGC – Outside Recruiting Firm (<i>conducted additional recruitment via social media (Facebook, Twitter), online job banks (Indeed, Careerbuilder, Ladders) as well as LinkedIn</i>) Attn: Sarah Stiles 400 N Ashley Drive, Ste 300 700 Channel Lane Tampa, FL 33602 Phone 757-627 | N | 2 |
| 3 | iHeart Media Careers iheartmediacareers.com | N | 1 |
| 4 | On-Air Announcements (<i>one or more SEU stations</i>) | N | 0 |
| 5 | Word-of-Mouth Referral | N | 2 |
| 6 | Workforce West Virginia 1275 Warwood Ave Wheeling, WV 26003 Phone: 232-6280 | N | 0 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 5 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|----------|--|--|
| 1 | Participated in job fair | On April 12, 2018, our SEU participated in a job fair at Washington Co. Career Center. Station participants included our VP Sales and an Account Executive, who discussed careers in broadcasting with interested attendees. |