

**WBBD(AM), WEGW(FM), WKWK-FM, WOVK(FM), WVKF(FM), WWVA(AM)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2017 – May 31, 2018<sup>1</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Receptionist	2-6	5

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<sup>1</sup> This Report was modified in May 2019 to address reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Ohio University Baker University Center 1 Ohio University Athens, OH 45701 Christi Lee Recruiting Coordinator	N	0
2	Wilson HGC – Outside Recruiting Firm ( <i>conducted additional recruitment via social media (Facebook, Twitter), online job banks (Indeed, Careerbuilder, Ladders) as well as LinkedIn</i> ) Attn: Sarah Stiles 400 N Ashley Drive, Ste 300 700 Channel Lane Tampa, FL 33602 Phone 757-627	N	2
3	iHeart Media Careers iheartmediacareers.com	N	1
4	On-Air Announcements ( <i>one or more SEU stations</i> )	N	0
5	Word-of-Mouth Referral	N	2
6	Workforce West Virginia 1275 Warwood Ave Wheeling, WV 26003 Phone: 232-6280	N	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participated in job fair	On April 12, 2018, our SEU participated in a job fair at Washington Co. Career Center. Station participants included our VP Sales and an Account Executive, who discussed careers in broadcasting with interested attendees.