

**WTCR-FM, WKEE-FM, WAMX(FM), WTCR(AM), WVHU(AM), WBVB(FM)<sup>1</sup>**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2017 – May 31, 2018<sup>2</sup>**

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
<i>No Full-Time Vacancies Filled During Reporting Period</i>		

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<sup>1</sup> On July 30, 2008, the assignment of WZZW(AM), Milton, WV (Fac. ID 506), WBKS(FM), Ironton, OH (Fac. ID 61686) (now WLRX(FM)), and WIRO(AM), Ironton, OH (Fac. ID 61685) (the “Stations”) from Capstar TX Limited Partnership (“Capstar”) to Aloha Station Trust, LLC, as Trustee, was consummated (FCC File No. BALH-20070619ACD). Pursuant to the underlying trust agreement, the Stations continue to share employees with Capstar’s Huntington, WV Station Employment Unit.

<sup>2</sup> This Report was modified in April 2019 to address reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS #</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
<i>As Noted in Sec. I, No Full-Time Vacancies Were Filled During Reporting Period</i>			

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Participate in events or programs sponsored by educational institutions	On November 20, 2017, a Program Director served as a guest speaker at a Career Research class at Ironton High School, Ironton, OH to discuss careers in radio/media.
2	Participate in events or programs sponsored by educational institutions	On March 29, 2018, an Account Executive served as a guest speaker at a marketing class at Mountwest Community and Technical School, Huntington, WV, discussing digital marketing.
3	Participate in job fair	On June 7, 2017, our SEU participated in the Greater Huntington Career and Resource Expo at Pullman Plaza in Huntington, WV sponsored by Goodwill Industries of KYOWVA Area. Station participants included our Finance Manager and EEO Administrator, who spoke with interested attendees about the stations and/or careers in broadcasting.
4	Participate in job fair	On September 27, 2017, our SEU participated in the Fall Job Career Expo at Pullman Plaza in Huntington, WV sponsored by Goodwill Industries of KYOWVA Area. Station participants included our Finance Manager and EEO Administrator, who spoke with interested attendees about the stations and/or careers in broadcasting.
5	Provision of Training to Management	On various dates throughout May 2018, our Area President, Director of Engineering, Finance Manager and Operations Manager completed an online training course entitled “Preventing Sexual Harassment for Managers” as provided by the iHeartMedia Learning Center.
6	Establishment of Training Program for Station Personnel	Periodically throughout the reporting period, members of the SEU’s sales staff completed online training sessions provided by iHeartMedia’s Learning Center to advance their career development potential with regards to digital aspect of broadcasting, including “Digital Sales Training: Digital Terms & Metrics,” “Digital Creative Training for Sales,” and “Digital Training: Social Media Exercises.”