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I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Solutions Consultant	1-42	15
Multimedia Journalist	1-2, 4-21, 23-42	15
TV Production Assistant (PT)	1-2, 4-12, 15-21, 23-42	42

* Employment Unit also includes WHTX-LP and WUTH-CD

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	16 College Email Blast via One Stop 1560 Wilson Blvd. Suite 550 Arlington, Virginia 22209 Phone : 703-351-0200 Job Board Manual Posting	N	0
2	Activehire.com 1705 S. Capital of Texas Highway Suite 202 Austin, Texas 78746 Phone : 512-329-8100 Url : http://activehire.com/ Job Board Manual Posting	N	0
3	Application already on file	N	1
4	Birschbach Recruitment Network 9457 So. University Blvd. #303 Highlands Ranch, Colorado 80126 Phone : 303-791-7708 Url : http://www.mediarecruiter.com Email : art@mediarecruiter.com Art Scott	N	0
5	Bright 690 5th Street San Francisco, California 94107 Phone : 415-483-5627 Url : http://www.bright.com/ Email : mike.oconnor@bright.com Mike O'Connor	N	0
6	Central Connecticut State Univerrsity2 Connecticut Email : braverman@ccsu.edu Sharon Braverman	N	0
7	Central Connecticut State University Connecticut Phone : 860-832-CCSU Email : raajpootnus@ccsu.edu Nusser Raajpoot	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Connecticut Department of Labor 200 Folly Brook Boulevard Wethersfield, Connecticut Phone : 860-263-6000 Url : http://www.ctdol.state.ct.us/ Career Services Manual Posting	N	0
9	Connecticut School of Broadcasting 130 Birdseye Rd Farmington, Connecticut Phone : 860-677-7577 Url : http://www.gocsb.com/ Job Board Manual Posting	N	0
10	Consortium Post to 12 Colleges Connecticut Url : http://www.collegecentral.com/ctcommnet/ Job Board Manual Posting	N	0
11	Craigslist 1381 9th Ave. San Francisco, California 94122 Url : http://www.craigslist.com Job Board Manual Posting	N	0
12	CT Broadcast Association 90 S Park St Willimantic, Connecticut Url : http://www.ctbroadcasters.org Mike Rice Manual Posting	N	0
13	Emerson College 120 Boylston St. Boston, Massachusetts Url : https://www.myinterfase.com/emerson/employer/ Email : lisa_chang@emerson.edu Lisa Chang	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Entravision Communications 33 fourth avenue needham heights, Massachusetts 02494 Phone : 781-433-2727 Url : http://www.entravision.com Fax : 1-781-433-2702 Pam Bias	N	0
15	Entravision.com 2425 Olympic Blvd Suite 6000W Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com Job Board Manual Posting	N	2
16	epostjobs.com Connecticut Url : http://epostjobs.com/ Job Board Manual Posting	N	0
17	Facebook One Constitution Plaza 7th Floor Hartford, Connecticut Url : http://www.facebook.com Job Board Manual Posting	N	0
18	Facebook Boston 33 4th Avenue Needham, Massachusetts Url : http://www.facebook.com Job Board Manual Posting	N	0
19	Gateway Community College 20 Church Street New Haven, Connecticut Phone : M.Ed, NCC Url : http://www.gatewaycc.edu/ Kellie Byrd Danso Manual Posting	N	0
20	Hartford FaceBook One Constitution Plaza 7th Floor Hartford, Connecticut Job Board Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Job Quest Commonwealth Of Massachusetts Connecticut Url : https://web.detma.org/jobquest/default.aspx Career Services Manual Posting	N	0
22	Job Thread PostJobsNow, 295 Greenwich St. #235 New York, New York 10007 Phone : 877-715-6071 Url : http://jobs.postjobsnow.com/ Email : jdriver@jobthread.com Jim Driver	N	0
23	JobSpider.com 3000 Stanton Circle Carmichael, California 95608 Url : http://www.jobspider.com Job Board Manual Posting	N	0
24	Jobvertise 32 Cumberland Drive Lincolnshire, Illinois 60069 Url : http://www.jobvertise.com Job Board Manual Posting	N	0
25	Lincoln Tech Somerville 5 Middlesex Ave Somerville, Massachusetts Job Board Manual Posting	N	0
26	Linked-In 2029 Stierlin Court Mountain View, California 94043 Url : http://www.linkedin.com Job Board Manual Posting	N	0
27	Lots Of Jobs Connecticut Url : http://www.lotsofjobs.com Job Board Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	LULAC LULAC Council #12113 PO BOX 300146 Jamaica Plain, Massachusetts Url : http://lulacboston.com/ Regla Gonzalez Manual Posting	N	0
29	Mass Broadcasters Association-Job Bank 43 Riverside Ave PMB 401 Medford, Massachusetts Url : http://www.massbroadcasters.org Jordan Walton Manual Posting	N	0
30	Post Job Free 3787 Palm Valley Road Suite 102-206 Ponte Vedra Beach, Florida 32082 Url : http://www.postjobfree.com Job Board Manual Posting	N	0
31	Snag A Job Connecticut Url : http://www.snagajob.com Job Board Manual Posting	N	0
32	Southern Connecticut State University 501 Crescent St. New Haven, Connecticut 06515 Phone : 203-392-7278 Email : lodhas1@southernct.edu Shyam Lodha	N	0
33	Spots N Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw, Georgia 30152 Url : http://www.spotsndots.com Email : ads@spotsndots.com Emily McKay	N	0
34	TV & Radio Jobs Connecticut Url : http://www.tvandradiojobs.com Job Board Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	0
36	Tweet My Jobs 130 Lizotte Drive Suite 150 Marlborough, Massachusetts Url : http://www.tweetmyjobs.com Job Board Manual Posting	N	0
37	Twitter 33 4th Avenue Needham, Massachusetts Url : http://www.twitter.com Job Board Manual Posting	N	0
38	Uconn Business School Connecticut Email : recruit@business.uconn.edu n/a n/a	N	0
39	University of Hartford Barney School of Business West Hartford, Connecticut Phone : 860.768.4243 Email : mroth@hartford.edu Martin Roth	N	0
40	University of Saint Joseph Connecticut Email : sjarett@usj.edu Steven B. Jarett	N	0
41	USA Job-Board Connecticut Url : https://www.usajobs.gov/ Job Board Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
42	wuvntv.com One Constitution Plaza 7th Floor Hartford, Connecticut Url : http://www.wuvntv.com Job Board Manual Posting	N	1
	TOTAL INTERVIEWS OVER REPORTING PERIOD:		**4**

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/2/2017	Establishment of an intern program designed to assist members of the community	Student interns are exposed to all phases of production based on their knowledge and training. This training includes writing, voice-overs, and live commercial shoots.	1	Production Assistant
2	1/3/2017	Establishment of a mentoring program	Station participated in various training off-site, in-house, and online throughout the year. Managers and senior staff mentor junior staff throughout the year.	3	SVP, Integrated Marketing Solutions Senior Business Operations Manager Production Manager/News Technical Director
3	11/29/2017	Establishment of training programs for station personnel	Entravision conducted FCC Public File and EEO training sessions on 11/29/17 - 11/30/17. WUVN participated on 11/29.	1	Senior Business Operations Manager
4	11/29/2017	Listing of each upper-level category opening in a job bank or newsletter	WUVN pursues a many pronged approach to recruiting a diverse staff. In addition to referrals from station personnel and the Hispanic community, we post and advertise our job opening in a wide variety of locations including but not limited to job boards, job banks, MA and CT Broadcaster Associations and the Unemployment Office.	3	Senior Business Operations Manager SVP, Integrated Marketing Solutions News Director
5	11/29/2017	Establishment of training programs for station personnel	Entravision-University-Connect-is a platform which is designed to help our employees identify, manage and track their development and career path at Entravision.	10	SVP, Integrated Marketing Solutions Senior Business Operations Manager Sales Assistant Master Control Supervisor